

## Nru 132

17. 04. 2025

### MALTA

#### KAMRA TAD-DEPUTATI

#### HOUSE OF REPRESENTATIVES

ABBOZZ ta' Liġi mressaq mill-Onorevoli Chris Bonett, M.P., Ministru għat-Trasport, l-Infrastruttura u x-Xoghlijiet Pubbliċi, f'isem il-Prim Ministru, u moqri għall-Ewwel darba fis-Seduta tal-14 ta' April 2025.

**ATT sabiex jemenda l-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali, Kap. 452.**

A BILL introduced by the Honourable Chris Bonett, M.P., Minister for Transport, Infrastructure and Public Works, on behalf of the Prime Minister, and read the First time at the Sitting of the 14th April 2025.

**AN ACT to amend the Employment and Industrial Relations Act, Cap. 452.**

ELEANOR SCERRI  
Skrivan tal-Kamra tad-Deputati

ELEANOR SCERRI  
Clerk of the House of Representatives



**ABBOZZ TA' LIĠI**  
**msejjah**

*ATT sabiex jemenda l-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali, Kap. 452.*

IL-PRESIDENT bil-parir u l-kunsens tal-Kamra tad-Deputati, imlaqqgħa f'dan il-Parlament, u bl-awtorità tal-istess, harġet b'liġi dan li ġej:-

1. (1) It-titolu fil-qosor ta' dan l-Att hu l-Att tal-2025 li jemenda l-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali u dan l-Att għandu jinqara u jinftiehem haġa waħda mal-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali, hawn iżjed 'il quddiem imsejjaħ l-"Att prinċipali".

Titolu fil-qosor  
u bidu fis-seħh.

Kap. 452.

(2) Dan l-Att għandu jidhol fis-seħh fi żmien xahrejn (2) mid-data tal-pubblikazzjoni tiegħu fil-Gazzetta.

2. Fis-subartikolu (1) tal-artikolu 45 tal-Att prinċipali l-kliem "mhux inqas minn mitejn u tnejn u tletin euro u erbgħa u disgħin ċenteżmu (232.94) u mhux iżjed minn elfejn u tliet mija u disgħa u għoxrin euro u sebgħa u tletin ċenteżmu (2,329.37)." għandhom jiġu sostitwiti bil-kliem "mhux inqas minn elfejn euro (€2,000) u ma teċċedix hamest elef euro (€5,000):" u minnufih wara għandu jiġi miżjud il-proviso ġdid li ġej:

Emenda tal-  
artikolu 45 tal-  
Att prinċipali.

"Iżda jekk il-prinċipal ikun instab hati għat-tieni darba jew aktar drabi wara li kiser kwalunkwe kondizzjoni u, jew dispożizzjoni msemmija fis-subartikolu (1), il-multa għandha tkun ta' mhux inqas minn hamest elef euro (€5,000) u ma teċċedix sebat elef euro (€7,000)."

3. Fis-subartikolu (1) tal-artikolu 47 tal-Att prinċipali l-kliem "fi żmien sena" għandhom jiġu sostitwiti bil-kliem "fi żmien sentejn (2)".

Emenda tal-  
artikolu 47 tal-  
Att prinċipali.

C 2988

**Għanijiet u Raġunijiet**

L-għanijiet u r-raġunijiet ta' dan l-Abbozz ta' Liġi huma sabiex jiġi estiż il-perjodu tal-preskrizzjoni applikabbli għall-proċeduri dwar reat li jaqa' taħt l-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali (Kap. 452).

**A BILL  
entitled**

*AN ACT to amend the Employment and Industrial Relations Act,  
Cap. 452.*

BE IT ENACTED by the President, by and with the advice and consent of the House of Representatives, in this present Parliament assembled, and by the authority of the same as follows:-

**1.** (1) The short title of this Act is the Employment and Industrial Relations (Amendment) Act, 2025 and this Act shall be read and construed as one with the Employment and Industrial Relations Act, hereinafter referred to as the "principal Act".

Short title and commencement.

Cap. 452.

(2) This Act shall come into force within two (2) months from its date of publication in the Gazette.

**2.** In sub-article (1) of article 45 of the principal Act the words "of not less than two hundred and thirty-two euro and ninety-four cents (232.94) and not exceeding two thousand and three hundred and twenty-nine euro and thirty-seven cents (2,329.37)." shall be substituted by the words "of not less than two thousand euro (€2,000) and not exceeding five thousand euro (€5,000):" and immediately thereafter there shall be added the following new proviso:

Amendment of article 45 of the principal Act.

"Provided that if the employer is found guilty for the second time or more thereafter of breaching any condition and, or provision mentioned in sub-article (1), the fine (*multa*) shall be of not less than five thousand euro (€5,000) and not exceeding seven thousand euro (€7,000)."

**3.** In sub-article (1) of article 47 of the principal Act the words "within one year" shall be substituted by the words "within two (2) years".

Amendment of article 47 of the principal Act.

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C 2990

**Objects and Reasons**

The objects and reasons of this Bill are to extend the prescription period applicable to proceedings for an offence which falls under the Employment and Industrial Relations Act (Cap. 452).



# VERŻJONI ELETTRONIKA