

VERŻJONI ELETTRONIKA

Suppliment tal-Gazzetta tal-Gvern ta' Malta, Nru. 21,450, 6 ta' Ġunju, 2025

Taqsim A

MALTA

ATT Nru XIV tal-2025

ATT maħruġ b'liġi mill-Parlament ta' Malta.

ATT sabiex jemenda l-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali, Kap. 452.

ACT No. XIV of 2025

AN ACT enacted by the Parliament of Malta.

AN ACT to amend the Employment and Industrial Relations Act, Cap. 452.

Nagħti l-kunsens tiegħi.

(L.S.)

MYRIAM SPITERI DEBONO
President

6 ta' Ġunju, 2025

ATT Nru XIV tal-2025

ATT sabiex jemenda l-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali, Kap. 452.

IL-PRESIDENT bil-parir u l-kunsens tal-Kamra tad-Deputati, imlaqqgħa f'dan il-Parlament, u bl-awtorità tal-istess, harget b'ligi dan li ġej:-

1. (1) It-titolu fil-qosor ta' dan l-Att hu l-Att tal-2025 li jemenda l-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali u dan l-Att għandu jinqara u jinftiehem haġa waħda mal-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali, hawn iżjed 'il quddiem imsejjaħ l-"Att prinċipali".

Titolu fil-qosor
u bidu fis-sehħ.
Kap. 452.

(2) Dan l-Att għandu jidhol fis-sehħ fi żmien xahrejn (2) mid-data tal-pubblikazzjoni tiegħu fil-Gazzetta.

2. Fis-subartikolu (1) tal-artikolu 45 tal-Att prinċipali l-kliem "mhux inqas minn mitejn u tnejn u tletin euro u erbgħa u disgħin ċenteżmu (232.94) u mhux iżjed minn elfejn u tliet mija u disgħa u għoxrin euro u sebgħa u tletin ċenteżmu (2,329.37)." għandhom jiġu sostitwiti bil-kliem "mhux inqas minn elfejn euro (€2,000) u ma teċċedix hamest elef euro (€5,000):" u minnufih wara għandu jiġi miżjud il-proviso ġdid li ġej:

Emenda tal-
artikolu 45 tal-
Att prinċipali.

"Izda jekk il-prinċipal jinstab hati għat-tieni darba

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jew aktar drabi wara li kiser kwalunkwe kondizzjoni u, jew dispożizzjoni msemmija fis-subartikolu (1), il-multa għandha tkun ta' mhux inqas minn ħamest elef euro (€5,000) u ma teċċedix sebat elef euro (€7,000).".

Emenda tal-
artikolu 47 tal-
Att prinċipali.

3. Fis-subartikolu (1) tal-artikolu 47 tal-Att prinċipali l-kliem "fi żmien sena" għandhom jiġu sostitwiti bil-kliem "fi żmien sentejn (2)".

Mgħoddi mill-Kamra tad-Deputati fis-Seduta Nru 348 tat-28 ta' Meju, 2025.

ANĠLU FARRUGIA
Speaker

ELEANOR SCERRI
Skrivan tal-Kamra tad-Deputati

I assent.

(L.S.)

MYRIAM SPITERI DEBONO
President

6th June, 2025

ACT No. XIV of 2025

AN ACT to amend the Employment and Industrial Relations Act, Cap. 452.

BE IT ENACTED by the President, by and with the advice and consent of the House of Representatives, in this present Parliament assembled, and by the authority of the same as follows:-

1. (1) The short title of this Act is the Employment and Industrial Relations (Amendment) Act, 2025 and this Act shall be read and construed as one with the Employment and Industrial Relations Act, hereinafter referred to as the "principal Act".

Short title and commencement.
Cap. 452.

(2) This Act shall come into force within two (2) months from its date of publication in the Gazette.

2. In sub-article (1) of article 45 of the principal Act the words "of not less than two hundred and thirty-two euro and ninety-four cents (232.94) and not exceeding two thousand and three hundred and twenty-nine euro and thirty-seven cents (2,329.37)." shall be substituted by the words "of not less than two thousand euro (€2,000) and not exceeding five thousand euro (€5,000):" and immediately thereafter there shall be added the following new proviso:

Amendment of article 45 of the principal Act.

"Provided that if the employer is found guilty for the second time or more thereafter of breaching any condition and,

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or provision mentioned in sub-article (1), the fine (*multa*) shall be of not less than five thousand euro (€5,000) and not exceeding seven thousand euro (€7,000).".

Amendment of
article 47 of the
principal Act.

3. In sub-article (1) of article 47 of the principal Act the words "within one year" shall be substituted by the words "within two (2) years".

Passed by the House of Representatives at Sitting No. 348 of the 28th May, 2025.

ANĠLU FARRUGIA
Speaker

ELEANOR SCERRI
Clerk of the House of Representatives

VERŻJONI ELETTRONIKA