

APPENDIX I

Table 1: Initial training (education or professional training)

Please fill in the table and list the professionals (in the area of healthcare, law enforcement, criminal justice, social welfare, education, asylum and migration, media/journalism and support services) which have received initial training on violence against women. Please place each category of professional in a separate line.

Professionals	Do they benefit from initial training on violence against women and domestic violence?	Is this training mandatory?	Are training efforts supported by guidelines and protocols?	Who funds the training?	Please describe the content and the duration of the training.
<p>MPF:</p> <p>Induction training for Police within the GBDVU organised by CGBVDV in 2020.</p>	<p>Yes.</p>	<p>N/A.</p>	<p>Yes.</p>	<p>CGBVDV.</p>	<p><u>Content:</u> CGBVDV coordinated this induction training for officers who were recruited within the GBDV Unit when it was established in 2020. The training focused on specialised support services for victims of GBV and</p>

<p>2021</p> <p>- 42 Basic Training Course (39 officers)</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Armed Disciplinary Forces.</p>	<p>DV. The session was delivered by professionals from VSM and DVS together with Ms Maria Aquilina from ESP, Ms Maria Mangion from Fondazzjoni Sebħ and Dr Desire Attard from HRD.</p> <p><u>Duration:</u> 2 days.</p> <p><u>Content:</u> In MPF's Career Progression Courses the following topics are covered:</p> <ul style="list-style-type: none"> - Women, Peace & Security (1.5 hours). - Fundamental Rights (25 hours). - Domestic Violence & Victim Support Unit (4 hours).
---	-------------	-------------	-------------	-----------------------------------	--

<ul style="list-style-type: none"> - 12th Officer Cadets – Course Leading to the Promotion of Inspector (27 officers) 	Yes.	Yes.	Yes.	Armed Disciplinary Forces.	<ul style="list-style-type: none"> - Fundamental Human Rights (9 hours). - Sexual and Domestic Violence (6 hours). - Women, Peace & Security (1.5 hours).
<ul style="list-style-type: none"> - Reserve Police Constables Induction Course (33 officers) 	Yes.	Yes.	Yes.	Armed Disciplinary Forces.	<ul style="list-style-type: none"> - Domestic Abuse and Vulnerable Victims (1.5 hours).
<p>2022</p> <ul style="list-style-type: none"> - 43 Basic Training Course (56 officers) 	Yes.	Yes.	Yes.	Armed Disciplinary Forces.	<p><u>Content:</u> In MPF's Career Progression Courses the following topics are covered:</p> <ul style="list-style-type: none"> - Women, Peace & Security (1.5 hours). - Fundamental Rights (25 hours).

<ul style="list-style-type: none"> - 44 Basic Training Course (27 officers) - Course Leading to the Promotion of Police Sergeants (64 officers) 	<p>Yes.</p> <p>Yes.</p>	<p>Yes.</p> <p>Yes.</p>	<p>Yes.</p> <p>Yes.</p>	<p>Armed Forces.</p> <p>Armed Forces.</p>	<ul style="list-style-type: none"> - Domestic Violence & Victim Support Unit (4 hours). - Women, Peace & Security (1.5 hours). - Fundamental Rights (25 hours). - Domestic Violence & Victim Support Unit (4 hours). - Victims of Crime (3 hours). - Women, Peace & Security (1.5 hours). - Fundamental Rights & Ethics (6 hours).
---	----------------------------	----------------------------	----------------------------	--	---

<p>- 13th Officer Cadets – Course Leading to the Promotion of Inspector (17 officers)</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Armed Forces. Disciplinary</p>	<ul style="list-style-type: none"> - Fundamental Human Rights (9 hours). - Sexual and Domestic Violence (6 hours). - Women, Peace & Security (1.5 hours).
<p>- Reserve Police Constables Induction Course (26 officers)</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Armed Forces. Disciplinary</p>	<ul style="list-style-type: none"> - Domestic Abuse and Vulnerable victims (1.5 hours).
<p>2023</p> <p>- 45 Basic Training Course (40 officers)</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Armed Forces. Disciplinary</p>	<p><u>Content:</u> In MPF's Career Progression Courses the following topics are covered:</p> <ul style="list-style-type: none"> - Women, Peace & Security (1.5 hours). - Fundamental Rights (10 Lectures). - Domestic Violence &

<ul style="list-style-type: none"> - 46 Basic Training Course (38 officers) 	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Armed Forces. Disciplinary</p>	<p>Victim Support Unit (12 Lectures).</p> <ul style="list-style-type: none"> - Women, Peace & Security (1.5 hours). - Fundamental Rights (10 Lectures). - Domestic Violence & Victim Support Unit (12 Lectures).
<ul style="list-style-type: none"> - 47 Basic Training Course (55 officers) 	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Armed Forces. Disciplinary</p>	<ul style="list-style-type: none"> - Women, Peace & Security (1.5 hours). - Fundamental Rights (10 Lectures). - Domestic Violence & Victim Support Unit (12 Lectures).
<ul style="list-style-type: none"> - Course Leading to the Promotion of 	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Armed Forces. Disciplinary</p>	<ul style="list-style-type: none"> - Victims of Crime (3 hours).

<p>Police Sergeants (36 officers)</p> <p>- 14th Officer Cadets – Course Leading to the Promotion of Inspector (18 officers)</p> <p>- Reserve Police Constables Induction Course</p> <p>2024</p> <p>- 47 Basic Training Course (55 officers)</p>	<p>Yes.</p> <p>Yes.</p> <p>Yes.</p>	<p>Yes.</p> <p>Yes.</p> <p>Yes.</p>	<p>Yes.</p> <p>Yes.</p> <p>Yes.</p>	<p>Armed Forces. Disciplinary</p> <p>Armed Forces. Disciplinary</p> <p>Armed Forces. Disciplinary</p>	<ul style="list-style-type: none"> - Women, Peace & Security (1.5 hours). - Fundamental Rights (9 hours). - Fundamental Human Rights (9 hours). - Sexual and Domestic Violence (6 hours). - Women, Peace & Security (1.5 hours). - Domestic Abuse and Vulnerable victims (1.5 hours). <p><u>Content:</u> In MPF's Career Progression</p>
--	-------------------------------------	-------------------------------------	-------------------------------------	---	--

<ul style="list-style-type: none"> - 48 Basic Training Course (51 officers) - Course Leading to the Promotion of 	<p>Yes.</p> <p>Yes.</p>	<p>Yes.</p> <p>Yes.</p>	<p>Yes.</p> <p>Yes.</p>	<p>Armed Forces.</p> <p>Armed Forces.</p>	<p>Courses the following topics are covered:</p> <ul style="list-style-type: none"> - Women, Peace & Security (1.5 hours). - Fundamental Rights (10 Lectures). - Domestic Violence & Victim Support Unit (12 Lectures). - Women, Peace & Security (1.5 hours). - Fundamental Rights (25 hours). - Domestic Violence & Victim Support Unit (8 hours). - Victims of Crime (3 hours).
--	----------------------------	----------------------------	----------------------------	--	---

<p>Police Sergeants (15 officers)</p> <ul style="list-style-type: none"> - 15th Officer Cadets – Course Leading to the Promotion of Inspector (6 officers) - Reserve Police Constables Induction Course (18 officers) 	<p>Yes.</p> <p>Yes.</p>	<p>Yes.</p> <p>Yes.</p>	<p>Yes.</p> <p>Yes.</p>	<p>Armed Forces.</p> <p>Disciplinary Forces.</p>	<ul style="list-style-type: none"> - Women, Peace & Security (1.5 hours). - Fundamental Rights (9 hours). - Fundamental Human Rights (9 hours). - Sexual and Domestic Violence (6 hours). - Women, Peace & Security (1.5 hours). - Domestic Abuse and Vulnerable Victims (1.5 hours).
<p>MEYR (NSSS):</p> <ul style="list-style-type: none"> - Social Workers - ESP (Safe School Programme) - Counsellors 	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>CGBVDV.</p>	<p><u>Content:</u> The Multi-Agency Training on GBV and DV for Frontline</p>

<ul style="list-style-type: none"> - Psychotherapists 					<p>Professionals provides information on the Istanbul Convention and Maltese legal framework, multiple forms of abuse, services, working with victims and perpetrators, and specifically focuses on diverse social groups including persons with disability, LGBTIQ+ individuals and migrants. The training is coordinated by the CGBVDV and training is provided by experts in the respective fields, generally representatives of NGOs, academics and governmental officials.</p> <p><u>Duration:</u> 3 days.</p>
<p>SFCE:</p> <ul style="list-style-type: none"> - School staff - Counsellors - Psychologists 	Yes.	Yes.	Yes.	SFCE.	<p><u>Content:</u> The training adopts an interactive approach using multiple media.</p>

<ul style="list-style-type: none"> - Inclusion Support Professionals - Curriculum Leaders - Finance & Administration 					<p>Content includes information on:</p> <ul style="list-style-type: none"> - Different forms of violence - Consent - Legislation - Reporting procedure - Receiving a disclosure - Provide/seek support <p><u>Duration:</u> 5 hours.</p>
<p>AG:</p> <ul style="list-style-type: none"> - Lawyers 	Yes.	Yes, for nominated prosecutors.	Yes.	FSWS.	<p><u>Content:</u> Professionals attended to the FSWS Annual Conference: 'Break the Cycle, Be the Change'. Here, professionals were informed about the importance of supporting GBV and DV victims when leaving abusive relationships and the role of perpetrator programmes. The</p>

					<p>conference also included a presentation by WWP EN.</p> <p><u>Duration:</u> 1 day.</p>
<p>Aġenzija Support:</p> <ul style="list-style-type: none"> - All professionals and staff members 	Yes.	Yes.	Yes.	Aġenzija Support.	<p><u>Content:</u> During engagement of employees, in-house professionals provide new recruits with documents on sexual harassment and abuse policies. All employees are also invited for induction training whereby all employees are introduced and informed about the codes of ethics, disciplinary policy, sexual harassment policy and abuse policy in more detail.</p> <p><u>Duration:</u> 2 days.</p>

<p>FSWS:</p> <p>Initial Training for Designated MARAM Officers & MARAM Stakeholders:</p> <ul style="list-style-type: none"> - 5 Senior Social Workers - Coordinator Domestic Violence Unit - 2 Senior social workers - Addictions Community Team - 1 Senior social worker- Court Services DCP - 1 Senior social Worker- Leader Domestic Violence Unit - 2 Senior social workers - Leader CPS - 1 Senior social worker- Service Manager DVS - 1 Senior social worker- STOP! 	Yes.	Yes.	Yes.	FSWS.	<p><u>Content:</u> This training aimed to introduce MARAM procedures for Designated MARAM Officers and MARAM stakeholders.</p> <p><u>Duration:</u> 4 hours.</p>
--	------	------	------	-------	---

<p>The Violence & Abuse</p> <ul style="list-style-type: none"> - 1 Senior social worker- Coordinator CPS - 1 Service Manager- Court Services DCP - 1 Social worker - Coordinator DV Gozo Directorate - 1 Social worker - Domestic Violence Unit - 1 Social worker- Coordinator CPS - 1 Social worker- Leader CPS - 1 Social worker- Leader- Gozo Directorate - 3 Social Workers -Coordinator CPS 					
<p>Initial Training for Risk Assessors – Children at Risk and Linking Clients to other Services:</p> <ul style="list-style-type: none"> - 5 Social Welfare Professionals – Domestic 	Yes.	Yes.	Yes.	FSWS.	<p><u>Content:</u> Specialized Induction Training for Risk Assessors within the Domestic Violence Service provided by in-house professionals.</p>

<p>Violence Risk Assessment Service</p> <p>Initial Training for Risk Assessors – Court Preparation:</p> <ul style="list-style-type: none"> - 5 Social Welfare Professionals – Domestic Risk Assessment Service 	Yes.	Yes.	Yes.	FSWS.	<p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> Specialized Induction Training for Risk Assessors within the Domestic Violence Service provided by in-house professionals.</p> <p><u>Duration:</u> 2 hours.</p>
<p>Initial Training for Risk Assessors – Guidelines and Techniques for Working with Vulnerable Client Groups:</p> <ul style="list-style-type: none"> - 5 Social Welfare Professionals - Domestic Violence Risk Assessment Service 	Yes.	Yes.	Yes.	FSWS.	<p><u>Content:</u> Specialized Induction Training for Risk Assessors within the Domestic Violence Service on working with vulnerable clients provided by in-house professionals.</p> <p><u>Duration:</u> 2 hours.</p>
<p>Initial Training for Risk Assessors – Helping Skills:</p> <ul style="list-style-type: none"> - 3 Social Welfare Professionals – Domestic Violence Risk 	Yes.	Yes.	Yes.	FSWS.	<p><u>Content:</u> Specialized Induction Training for Risk Assessors within the Domestic Violence Service on skills utilised when supporting clients provided by in-house professionals.</p> <p><u>Duration:</u> 2 hours.</p>

<p>Assessment Service</p> <p>Initial Training for Risk Assessors – MARAM: - 4 Social Welfare Professionals – Domestic Violence Risk Assessment Service</p>	Yes.	Yes.	Yes.	FSWS.	<p><u>Content:</u> This Initial Training was specialised for Risk Assessors within the Domestic Violence Service provided by in-house professionals.</p> <p><u>Duration:</u> 2 hours.</p>
<p>Initial Training for Risk Assessors – Safety Planning and Admission to Shelters: - 5 Social Welfare Professionals – Domestic Violence Risk Assessment Service</p>	Yes.	Yes.	Yes.	FSWS.	<p><u>Content:</u> This initial specialised training for Risk Assessors focused on procedures and skills related to safety planning and admission to shelters provided by in-house professionals.</p> <p><u>Duration:</u> 2 hours.</p>
<p>Initial Training on MARAM Chairing and Procedures: - 1 Senior Social Worker – Service Manager DVS</p>	Yes.	Yes.	Yes.	MSPC.	<p><u>Content:</u> This training specialised in MARAM procedures and chairing.</p> <p><u>Duration:</u> 4 days (8 hours).</p>

<p>DPP:</p> <ul style="list-style-type: none"> - Probation Officers - Psychologists 	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>CGBVDV.</p>	<p><u>Content</u> For information on the Multi-Agency Training on GBV and DV for Frontline Professionals refer to page ix.</p> <p><u>Duration:</u> 3 days.</p>
<p>MHA:</p> <ul style="list-style-type: none"> - Government representatives and professionals in-practice. 	<p>Yes. These training sessions are part of the module on Health (related to Cultural Competence and GBV) within the Diploma of Education and Cultural Mediation.</p>	<p>Professionals may opt to enrol in the Diploma in Education and Cultural Mediation at the University of Malta.</p>	<p>Where available.</p>	<p>Students apply for the diploma at UoM (Faculty of Education).</p>	<p><u>Content:</u> Cultural Mediation in Health Care including GBV amongst migrants: FGM, human trafficking, DV. The course is also available for Maltese and non-Maltese citizens.</p> <p><u>Duration:</u> 2 hours.</p>
<p>IPA:</p> <ul style="list-style-type: none"> - Managers 	<p>Yes.</p>	<p>No but recommended.</p>	<p>Yes.</p>		<p><u>Content:</u> The training involves courses on:</p>

<ul style="list-style-type: none"> - Senior Protection Officers - Protection Officers <p>Protection officers working within the Protection Unit also</p>		<p>The training is part of the Induction Training for Senior Protection Officers and Protection Officers.</p>		<p>European Union Asylum Agency (EUAA).</p>	<ol style="list-style-type: none"> 1. Gender, gender identity and sexual orientation: Identifying gender, gender identity and sexual orientation factors when a claim for international protection is processed. <u>Duration:</u> 20-30 hours. 2. Trafficking in human beings (Level 1 and Level 2) <u>Duration:</u> 18-20 hours. 3. Introduction to Vulnerability <u>Duration:</u> 12 hours.
--	--	---	--	---	---

<p>attended the training on courses 4, 5 and 6.</p>					<p>4. Interviewing Vulnerable Persons</p> <p><u>Duration:</u> 25-30 hours.</p> <p>5. Victims of Gender-Based Violence</p> <p><u>Duration:</u> 17 hours.</p> <p>6. Applicants with diverse sexual orientation, gender identity, gender expression and sex characteristics (SOGIESC)</p> <p><u>Duration:</u> 17 hours.</p>
<p>LAM:</p> <p>- Legal Aid for Lawyers Advice</p>	<p>Yes.</p>	<p>Yes.</p>	<p>Yes.</p>	<p>CGBVDV.</p>	<p><u>Content:</u> For information on the Multi-Agency Training on GBV and DV for</p>

<p>- Legal Aid Lawyers for Court Representation</p>					<p>Frontline Professionals refer to page ix.</p> <p><u>Duration:</u> 3 days.</p>
<p>Armed Forces of Malta (new recruits) – Training organised by NCPE.</p>	<p>Following training delivered to all AFM staff, the NCPE was then requested to deliver training to new AFM recruits.</p>	<p>NCPE delivers training upon request. It is up to the organisation/entity requesting training to decide whether the session would be mandatory for its employees.</p>	<p>Yes.</p>	<p>NCPE.</p>	<p><u>Content:</u> The training focused on equality issues and sexual harassment. Training was by NCPE trainers.</p> <p><u>Duration:</u> 1.5 hours.</p>
<p>Healthcare staff at Mater Dei Hospital – Training organised by NCPE.</p>	<p>On a regular basis the NCPE is invited to deliver training during the induction sessions for healthcare staff at MDH.</p>	<p>NCPE delivers training upon request. It is up to the organisation/entity requesting training to decide whether the session would be mandatory for its employees.</p>	<p>Yes.</p>	<p>NCPE.</p>	<p><u>Content:</u> The training focused on equality at the workplace and sexual harassment. Training was by NCPE trainers.</p> <p><u>Duration:</u> 1.5 hours.</p>

<p>VSA:</p> <ul style="list-style-type: none"> - 1 Police Officer - 2 Case Officers - 2 Support Officers 	Yes.	No.	Yes.	CGBVDV.	<p><u>Content:</u> For information on the Multi-Agency Training on GBV and DV for Frontline Professionals refer to page ix.</p> <p><u>Duration:</u> 3 days.</p>
--	------	-----	------	---------	---

APPENDIX II

Table 2: In-service training

Please fill in the table and list the professionals (in the area of healthcare, law enforcement, criminal justice, social welfare, education, asylum and migration, media/journalism and support services) which receive in-service training on violence against women. Please place each category of professional in a separate line.

Professionals	Number of professionals trained.	Is this training mandatory?	Frequency	Training efforts supported by guidelines and protocols.	Please describe the content and the duration of the training.
<p>Training initiatives organised by CGBVDV for professionals:</p> <p>Multi-agency Training on Elderly Abuse:</p> <ul style="list-style-type: none"> - Doctors - Nurses - Lawyers - Psychiatrists - Risk assessors - Social workers - Probation officers - Police within the GBDVU 	38 professionals.	No.	One session in December 2020.	Yes.	<p><u>Content:</u> The training intended to raise awareness among several professionals on the impacts of violence against the elderly. The training was organized by CGBVDV. CGBVDV engaged Prof Trish Hafford-Letchfield, a professor of Social Work at the</p>

<p>- Representatives from NGOs and DV shelters.</p> <p>Award in Gender-Based Violence Support for HR Professionals:</p> <ul style="list-style-type: none"> - Human Resources professionals 	<p>N/A.</p>	<p>Yes, for students who applied.</p>	<p>Three online intakes between 2019 and 2020.</p>	<p>Yes.</p>	<p>University of Strathclyde, to deliver this training.</p> <p><u>Duration:</u> 2 days.</p> <p><u>Content:</u> The online course was accredited with 2 ECTS credits at EQF/MQF Level 5. The content involved specialised training on referral pathways and supporting colleagues experiencing GBV and DV.</p> <p><u>Duration:</u> 3 intakes were carried out during the Improving Support Structures for Victims of Gender Based Violence (GB-VSO) project timeframe.</p>
---	-------------	---------------------------------------	--	-------------	---

<p>Webinar for HR Professionals on GBV and DV.</p>	<p>N/A.</p>	<p>No.</p>	<p>One session in September 2020.</p>	<p>Yes.</p>	<p><u>Content:</u> The webinar was organised as part of the 'Breaking the Cycle of Violence' EU-funded project, and it delved into understanding GBV and DV and how these impact the workplace. It also provided information for HR managers and staff on tackling GBV cases at the workplace.</p>
<p>Services, Signs of Domestic Violence and Effects on Children Training:</p> <ul style="list-style-type: none"> - General practitioners - Medical practitioners 	<p>N/A.</p>	<p>No.</p>	<p>One session in November 2020.</p>	<p>Yes.</p>	<p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> This training was delivered by Dr Clarissa Sammut Scerri and Ms Maria Mangion (Fondazzjoni Sebħ). It served to inform participants about existing services and the referral pathways when encountering</p>

<p>Types of Violence and Services Training:</p> <ul style="list-style-type: none"> - MCAST student mentors 	<p>N/A.</p>	<p>No.</p>	<p>One session in November 2020.</p>	<p>Yes.</p>	<p>experiences of GBV and DV with their patients. The training also included information about the effects of DV on children as well as identifying and handling signs of DV with their patients. The training was organised by CGBVDV.</p> <p><u>Duration:</u> 3.5 hours.</p> <p><u>Content:</u> The session, organised by CGBVDV, provided information on:</p> <ul style="list-style-type: none"> - Different forms of violence - Overview of existing support services
---	-------------	------------	--------------------------------------	-------------	---

<p>Calling Home a Safe Space Training: - Legal Aid lawyers</p>	<p>N/A.</p>	<p>No.</p>	<p>One session in November 2020.</p>	<p>Yes.</p>	<p>- How to help victims of GBV and DV</p> <p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> The session focused more on social aspects of GBV and DV with a specific focus on interventions with perpetrators. The session was organised by CGBVDV and delivered by Ms Maria Mangion from Fondazzjoni Sebh.</p> <p><u>Duration:</u> 1.5 hours.</p>
<p>Safer Families, Safer Society Training: - Probation officers</p>	<p>N/A.</p>	<p>No.</p>	<p>One session in November 2020.</p>	<p>Yes.</p>	<p><u>Content:</u> The session primarily addressed working with perpetrators from a whole-</p>

<p>The Domestic Abuse Stalking and Honor-Based Violence (DASH) Risk Identification Checklist Training:</p> <ul style="list-style-type: none"> - Risk assessors - Social workers - Counsellors - Psychologists - Probation officers - Lawyers - Police within the GBDV Unit - Doctors - Nurses - Representatives from NGOs and DV shelters. 	80 professionals.	No.	Three separate online sessions held in May 2021.	Yes.	<p>family approach. The session was delivered by Ms Maria Mangion (Fondazzjoni Sebħ) and was organised by CGBVDV.</p> <p><u>Duration:</u> 1.5 hours.</p> <p><u>Content:</u> The programme aimed to train participants on the role and use of the DASH risk assessment tool. The training was delivered by Ms Beverly Gilbert and Ms Rachel Wilde.</p> <p><u>Duration:</u> 1 day.</p>
<p>The Spousal Assault Risk Assessment (SARA) Training:</p> <ul style="list-style-type: none"> - STOP! The Violence and 	46 professionals.	No.	One session in July 2021.	Yes.	<p><u>Content:</u> The course provided an understanding of the SARA risk assessment tool. Dr</p>

<p>Abuse professionals</p> <ul style="list-style-type: none"> - Police within the GBDV Unit - Probation officers <p>Multi-Agency Training on Child-to-Parent Violence:</p> <ul style="list-style-type: none"> - Police within the GBDV Unit - Social workers - Risk assessors - Counsellors - Probation officers - Representatives from NGOs and DV shelters. 	84 professionals.	No.	Two online training sessions in November and December 2021.	Yes.	<p>Ruth Tully delivered this training.</p> <p><u>Duration:</u> Two-day course.</p> <p><u>Content:</u> The programme focused on identifying signs and impacts of child-to-parent violence and provided an understanding of this form of abuse through a whole-family approach. The sessions included case studies that facilitated discussions on good practices when handling child-to-parent violence cases. The training was organised by CGBVDV and delivered by Dr Cheryl Davies.</p>
---	-------------------	-----	---	------	---

<p>Training for Obstetrics and Gynaecology Department:</p> <ul style="list-style-type: none"> - Doctors and nurses from the Department of Obstetrics and Gynaecology, Paediatrics, Accident and Emergency Department, GUM, Forensic Medicine and Public Health. - Social workers from Aġenzija Appogg. 	<p>Approx. 70 professionals.</p>	<p>No.</p>	<p>One session in November 2021.</p>	<p>Yes.</p>	<p><u>Duration:</u> N/A.</p> <p><u>Content:</u> The training seminar primarily dealt with the legal aspect of sexual assault management. The training was organised by CGBVDV. Magistrate Lara Lanfranco, Insp. Joseph Busuttil, Forensic Scientists Dr Marisa Cassar and Assistant Court Registrar Mr Franklin Calleja delivered the training.</p> <p><u>Duration:</u> One-day seminar.</p>
<p>Information webinar with employees within:</p> <ul style="list-style-type: none"> - the Ministry for Social Justice and Solidarity, the 	<p>Approx. 65 professionals.</p>	<p>No.</p>	<p>1 online session with the Ministry for Social Justice and Solidarity, the Family and Children's Rights in November 2021.</p>	<p>Yes.</p>	<p><u>Content:</u> These sessions focused on identifying and supporting colleagues experiencing GBV</p>

<p>Family and Children's Rights</p> <ul style="list-style-type: none"> - the Ministry for Finance and Employment - ESP 			<p>2 online sessions with the Ministry for Finance and Employment in December 2021. 1 session with ESP in December 2021.</p>		<p>or DV and participants were informed about the existing support services. The webinars were organised by CGBVDV and were delivered by Ms Maria Mangion from Fondazzjoni Sebħ.</p> <p><u>Duration:</u> 2 hours.</p>
<p>Information session with Heads of College Network:</p>	N/A.	No.	One session in September 2022.	Yes.	<p><u>Content:</u> In this session, CGBVDV provided an overview of its roles and initiatives on preventive measures.</p> <p><u>Duration:</u> 2 hours.</p>
<p>National Guidance Meetings – Information sessions:</p> <ul style="list-style-type: none"> - Guidance teachers 	N/A.	Yes.	Three separate sessions in October 2022.	Yes.	<p><u>Content:</u> CGBVDV was invited to explain its roles and the Istanbul Convention.</p>

<p>- Education psycho-social staff</p> <p>Information session with Heads of Schools of San Ġorġ Preca College</p> <p>Information session with St Margaret College Primary and Middle Schools: - Educators</p>	<p>N/A.</p> <p>N/A.</p>	<p>No.</p> <p>No.</p>	<p>One session in November 2022.</p> <p>Two separate sessions in November 2022.</p>	<p>Yes.</p> <p>Yes.</p>	<p>Professionals from HRD and Aġenzija Appoġġ provided an overview of the national law and the services available.</p> <p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> The presentations delved into the roles and works of CGBVDV and professionals from the GBDV Unit and the Domestic Violence Services within Aġenzija Appoġġ provided an overview of their services.</p> <p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> During these sessions by CGBVDV, participants received information on supporting</p>
---	-------------------------	-----------------------	---	-------------------------	--

<p>Information session with the Heads of Schools of St Benedict's College:</p> <ul style="list-style-type: none"> - Educators 	<p>N/A.</p>	<p>No.</p>	<p>One session in April 2023.</p>	<p>Yes.</p>	<p>children who are exposed to violence at home.</p> <p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> Professionals from the GBDV Unit and DVS within Agenzija Appogg were invited by CGBVDV to provide an overview of the support services to educators during a Council of Heads meeting. Professionals from the GBDVU, DVS and Agenzija Appogg delivered this session.</p> <p><u>Duration:</u> 2 hours.</p>
<p>Information session with FSWS Gozo Branch:</p> <ul style="list-style-type: none"> - Police - Social workers - Counsellors 	<p>46 professionals.</p>	<p>No.</p>	<p>One session in March 2023.</p>	<p>Yes.</p>	<p><u>Content:</u> The session was delivered by CGBVDV and it covered the following topics:</p>

<p>Information session with employees within the Ministry for Public Works and Planning.</p>	<p>N/A.</p>	<p>No.</p>	<p>One session in November 2023.</p>	<p>Yes.</p>	<ul style="list-style-type: none"> - the role of CGBVDV. - the Istanbul Convention. - the different forms of violence. - working with victims of abuse. <p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> This training, organised by CGBVDV aimed to inform participants on understanding, recognising and supporting persons experiencing violence, including psychological violence. Information about support services was provided</p>
--	-------------	------------	--------------------------------------	-------------	---

Members of the Judiciary	N/A.	No.	One session in May 2023.	Yes.	<p>during this session. Mr Karl Grech from VSM delivered this training.</p> <p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> The seminar organised by CGBVDV and the Judicial Studies Committee addressed several aspects related to domestic violence, mainly:</p> <ul style="list-style-type: none"> - the dynamics of domestic violence. - how children experience domestic violence. - legal issues pertaining to FGM and child marriage. - working with perpetrator
--------------------------	------	-----	--------------------------	------	---

<p>Training programme for PBS Journalists</p>	<p>N/A.</p>	<p>Yes.</p>	<p>To deliver the programme to all PBS journalists, the sessions were organised according to the journalists' shifts between April and May 2023.</p>	<p>Yes.</p>	<p>s and victims of domestic violence.</p> <p>The training was delivered by Ms Maria Mangion from Fondazzjoni Sebħ, Dr Clarissa Sammut Scerri, Dr Jeanise Dalli, Dr Ruth Farrugia and professionals working within FSWS's perpetrator programmes.</p> <p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> The training, organised by CGBVDV, aimed to address ethical considerations when reporting cases of gender-based violence and domestic violence. Prof Marceline Naudi and Dr Lara Dimitrijevic delivered this</p>
---	-------------	-------------	--	-------------	--

					<p>training. The content included:</p> <ul style="list-style-type: none"> - understanding violence against women, domestic violence and gender-based violence. - understanding the impacts and consequences of gender-based violence and domestic violence. - learning about the existing guidelines for reporting cases of gender-
--	--	--	--	--	--

<p>Information session with employees within Premier Restaurants Ltd.</p>	<p>N/A.</p>	<p>No.</p>	<p>Two sessions in May 2024.</p>	<p>Yes.</p>	<p>based violence and domestic violence.</p> <p><u>Duration:</u> 4 hours.</p> <p><u>Content:</u> The session, organised by CGBVDV, covered topics related to the different forms of violence, the existing support services and supporting colleagues who experience GBV or DV.</p>
<p>PSCD information session regarding GBV and DV (COPE):</p> <ul style="list-style-type: none"> - PSCD educators 	<p>Approx. 250 professionals.</p>	<p>Yes.</p>	<p>Two separate sessions in May 2024.</p>	<p>Yes.</p>	<p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> The specialised training targeted PSCD educators. The session involved themes on identifying red flags, empowering</p>

<p>Multi-Agency Training on GBV and DV for Frontline Professionals:</p> <ul style="list-style-type: none"> - New recruits - Police officers - Social workers - Risk assessors - Probation officers - Guidance teachers - Counsellors - Psychologists - Legal Aid lawyers 	<p>335 professionals.</p>	<p>No.</p>	<p>12 rounds from 2022 – 2024.</p>	<p>Yes.</p>	<p>students to speak up, and legal overview of teachers' duties when handling disclosures of abuse. During the training, the research findings from the Safe Dates pilot project and the 'Safety in Childhood: A Prevalence Study of Childhood Abuse Experiences in Malta' were presented.</p> <p><u>Duration:</u> 6 hours.</p> <p><u>Content:</u> The Multi-Agency Training on GBV and DV for Frontline Professionals provides information on the Istanbul Convention and Maltese legal framework,</p>
---	---------------------------	------------	------------------------------------	-------------	---

<ul style="list-style-type: none"> - Doctors - Nurses - Representatives from HRD & VSA - Representatives from NGOs <p>Self-Awareness for Educators on Gender-Based Violence and Domestic Violence COPE session:</p>	<p>193 professionals.</p>	<p>Yes.</p>	<p>Four sessions were delivered between 2022 and 2024.</p>	<p>Yes.</p>	<p>multiple forms of abuse, services, working with victims and perpetrators, and specifically focuses on diverse social groups including persons with disability, LGBTIQ+ individuals and migrants. The training is coordinated by the CGBVDV and training is provided by experts in the respective fields, generally representatives of NGOs, academics and governmental officials.</p> <p><u>Duration:</u> 2 days in 2022; 3 days in 2023 – 2024.</p> <p><u>Content:</u> The training programme</p>
---	---------------------------	-------------	--	-------------	---

<ul style="list-style-type: none"> - Primary and Secondary school educators - Learning support educators - Kindergarten educators - SLTs 					<p>involved themes related to identifying and dealing with children experiencing DV at home and encouraging students to disclose their experiences with educators and support services. The sessions were held in collaboration with VSM and Fondazzjoni Sebħ.</p> <p><u>Duration:</u> 6 hours.</p>
<p>CGBVDV staff:</p> <p>Suicide Prevention Training:</p> <ul style="list-style-type: none"> - 1 Assistant Director - 1 Senior Manager 	2 professionals.	No.	One session in October 2019.	Yes.	<p><u>Content:</u> The session was delivered by the Employee Support Programme aiming to equip professionals with skills and adequate responses related to mental health.</p>

<p>Risk assessment linked to Domestic Abuse and DASH (2009) Risk Identification Checklist training:</p> <ul style="list-style-type: none"> - 1 Senior Manager 	<p>1 professional.</p>	<p>No.</p>	<p>One session in October 2019.</p>	<p>Yes.</p>	<p><u>Duration:</u> 4 hours.</p> <p><u>Content:</u> The training seminar provided information on the practical application, skills and use of DASH (2009) and its checklist.</p>
<p>Building Relationships through Innovative Development of Gender-Based Violence Awareness in Europe – BRIDGE project:</p> <ul style="list-style-type: none"> - 1 Senior Manager 	<p>1 professional.</p>	<p>No.</p>	<p>Two sessions in September 2020.</p>	<p>Yes.</p>	<p><u>Duration:</u> 7 hours.</p> <p><u>Content:</u> This online training session for care professionals delved into prevention, assessing risk and case management of GBV and DV, including children and youths.</p>
<p>Virtual Experts’ meeting with primary stakeholders</p>	<p>1 professional.</p>	<p>No.</p>	<p>Two sessions in October 2020.</p>	<p>Yes.</p>	<p><u>Duration:</u> 5 hours.</p> <p><u>Content:</u> The training was organised by EIGE with focus on</p>

<p>The tenth anniversary after the signature of the Istanbul Convention:</p> <ul style="list-style-type: none"> - 2 Manager (Research) 	<p>2 professionals.</p>	<p>No.</p>	<p>One session in April 2021.</p>	<p>Yes.</p>	<p><u>Content:</u> The online conference was organised by the Commission for Citizenship and Gender Equality during the Portuguese Presidency of the Council of the EU. The session was held shortly after Turkey's withdrawal from the Istanbul Convention. Thus, the session focused primarily on the importance of the Istanbul Convention and its protection for victims of GBV and DV.</p> <p><u>Duration:</u> 1 day.</p>
<p>Gender Equality and the Istanbul Convention: A decade of action:</p> <ul style="list-style-type: none"> - 2 Manager (Research) 	<p>2 professionals.</p>	<p>No.</p>	<p>One session in May 2021.</p>	<p>Yes.</p>	<p><u>Content:</u> This online conference was organised by The Council of Europe and the German Federal</p>

<p>The Angry Internet: Knowledge and Tools for Professionals: - 1 Manager (Research)</p>	<p>1 professional.</p>	<p>No.</p>	<p>One session in June 2021.</p>	<p>Yes.</p>	<p>Ministry for Family Affairs, Senior Citizens, Women and Youth, during Germany's Presidency of the Committee of Ministers of the Council of Europe.</p> <p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> The training aimed to equip professionals with knowledge and skills on cyberviolence and online harassment.</p> <p><u>Duration:</u> 1 day.</p>
<p>On the Margins: Threats to LGBTIQ Inclusion: - 1 Manager (Research)</p>	<p>1 professional.</p>	<p>No.</p>	<p>One session in September 2021.</p>	<p>Yes.</p>	<p><u>Content:</u> This online conference, organised by the SOGIGESC Unit, reported the implementation of the LGBTIQ Equality Strategy and Action Plan 2018-</p>

<p>Risk Assessment and Management for Perpetrator Programmes:</p> <ul style="list-style-type: none"> - 1 Assistant Director - 1 Manager (Research) 	<p>2 professionals.</p>	<p>No.</p>	<p>Two-day training in October 2021.</p>	<p>Yes.</p>	<p>2022. The session involved discussions on addressing the anti-gender movements and sex work.</p> <p><u>Duration:</u> 2.5 hours.</p> <p><u>Content:</u> The training was organised by WWP EN and it delved into risk recognition, understanding risk assessment for perpetrator programmes and risk management.</p> <p><u>Duration:</u> 2 days.</p>
<p>Standard Mental Health First Aid Course:</p> <ul style="list-style-type: none"> - 1 Senior Manager 	<p>1 professional.</p>	<p>No.</p>	<p>One session in October 2021 and another session in November 2021.</p>	<p>Yes.</p>	<p><u>Content:</u> This course detailed the skills and responses required when dealing assisting persons dealing with</p>

<p>Cybersafe: Conference on changing attitudes among teenagers on cyberviolence against women and girls: - 1 Manager (Research)</p>	<p>1 professional.</p>	<p>No.</p>	<p>One session in November 2021.</p>	<p>Yes.</p>	<p>mental health crises. <u>Duration:</u> 7 hours. <u>Content:</u> This online conference shed light on gendered cyberviolence impacting adolescents. <u>Duration:</u> 1 day.</p>
<p>Interactive Approaches and Techniques for Perpetrator Work: - 2 Manager (Research)</p>	<p>2 professionals.</p>	<p>No.</p>	<p>Two-day session in November 2021.</p>	<p>Yes.</p>	<p><u>Content:</u> The training, provided by WWP EN, focused on working with perpetrators utilising interactive approaches. <u>Duration:</u> 2 days.</p>
<p>Covid-19 and Inequality: Everyone in the same boat? - 2 Manager (Research)</p>	<p>2 professionals.</p>	<p>No.</p>	<p>One session in April 2022.</p>	<p>Yes.</p>	<p><u>Content:</u> This webinar was organised by the Human Rights Platform of the University of Malta. The training</p>

<p>Child Custody and Violence against Women:</p> <ul style="list-style-type: none"> - 2 Manager I (Research) 	<p>2 professionals.</p>	<p>No.</p>	<p>One session in June 2022.</p>	<p>Yes.</p>	<p>provided an overview of the impacts of the Covid-19 pandemic on vulnerable groups.</p> <p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> This webinar was organised by the Mediterranean Institute for Gender Studies and WAVE office and it provided an overview of many concepts intersecting with VAW, child custody and violence against children.</p> <p><u>Duration:</u> 1 day.</p>
<p>Sexual Violence as a War Tactic:</p> <ul style="list-style-type: none"> - 1 Senior Management - 2 Manager I (Research) 	<p>6 professionals.</p>	<p>No.</p>	<p>One session in June 2022.</p>	<p>Yes.</p>	<p><u>Content:</u> The HRD organised a webinar to commemorate the International Day for Sexual Violence</p>

<ul style="list-style-type: none"> - 2 Manager I (Projects) - 1 Manager I (IT) 					<p>in Conflict. The webinar involved various speakers sharing information on VAW in conflict.</p> <p><u>Duration:</u> 1 day.</p>
<p>Legal Aid Forum 2022:</p> <ul style="list-style-type: none"> - 1 Senior Manager 	1 professional.	No.	One session in September 2022.	Yes.	<p><u>Content:</u> The conference was organised by LAM and the Judicial Studies Committee, and it involved participation from key stakeholders discussing legal matters.</p> <p><u>Duration:</u> 1 day.</p>
<p>Government Guidelines on the Recognition of Sex, Sexuality and Gender:</p> <ul style="list-style-type: none"> - 1 Manager I (Research) 	1 professional.	No.	One session in October 2022.	Yes.	<p><u>Content:</u> The training, organised by the Institute for the Public Services, focused on appropriate terminology related to LGBTIQ+ individuals and the mainstream</p>

<p>Mutual Learning Seminar on Combatting Domestic Violence:</p> <ul style="list-style-type: none"> - 1 Senior Manager 	<p>1 professional.</p>	<p>Yes.</p>	<p>Three sessions in April 2023.</p>	<p>Yes.</p>	<p>inclusion of LGBTIQ+ individuals.</p> <p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> This EU Mutual Learning Programme seminar provided information on service provision in Romania, including a visit to Romania's DV emergency shelter. The session also enabled sharing of practices between countries.</p> <p><u>Duration:</u> 2 days.</p>
<p>Using Data to End Violence against Women:</p> <ul style="list-style-type: none"> - 1 Manager (Research) 	<p>1 professional.</p>	<p>No.</p>	<p>One online session in September 2023.</p>	<p>Yes.</p>	<p><u>Content:</u> This virtual training was organised by Apolitical for public servants and policymakers on gender policy and data on VAW.</p> <p><u>Duration:</u> 1 day.</p>

<p>Training on Danger Assessment Risk Assessment Tool:</p> <ul style="list-style-type: none"> - Commissioner on CGBVDV - 1 Senior Manager - Manager I (Research) - Manager I (Projects) 	<p>4 professionals.</p>	<p>No.</p>	<p>One session in October 2023.</p>	<p>Yes.</p>	<p><u>Content:</u> This training session was organised by FSWS to provide information on the DA risk assessment tool among various professionals working in the field of GBV and DV.</p> <p><u>Duration:</u> 1 day.</p>
<p>Violence and Gender-Based Violence as a Social Problem: A View from Spain:</p> <ul style="list-style-type: none"> - Commissioner on CGBVDV 	<p>1 professional.</p>	<p>No.</p>	<p>One session in December 2023.</p>	<p>Yes.</p>	<p><u>Content:</u> The Department of Gender and Sexualities, within the UoM, was sponsored by the Embassy of Spain in Malta to hold this session where speakers from Spain shared their experiences on working with GBV victims.</p>
<p>Building Dialogue with Teens on Safe, Enjoyable Intimacy to Promote Gender Equality and Prevent Sexualised Abuse:</p>	<p>3 professionals.</p>	<p>No.</p>	<p>One session in March 2024.</p>	<p>Yes.</p>	<p><u>Duration:</u> 2.5 hours.</p> <p><u>Content:</u> The session was</p>

<ul style="list-style-type: none"> - Commissioner on GBV and DV - 1 Manager I (Projects) - 1 Manager I (Research) <p>Cyberviolence and Perpetrator Work:</p> <ul style="list-style-type: none"> - Commissioner on GBV and DV - 1 Manager I (Research) 	2 professionals.	No.	Two-day training in June 2024.	Yes.	<p>organised as part of the CONSENT project, and it focused on youth engagement for gender equality.</p> <p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> The training was organised by WWP EN to share updated information on gendered cyberviolence and cybersecurity. The sessions also focused on improving skills when working with perpetrators of gendered cyberviolence.</p> <p><u>Duration:</u> 2 days.</p>
--	------------------	-----	--------------------------------	------	---

<p>AG:</p> <p>Violence against Women: ECtHR cases: - 4 Lawyers.</p> <p>Workshop on Femicide & Gender-Based Violence: A Perspective from Spain: - 2 Lawyers.</p> <p>Public Lecture: Violence and Gender-Based Violence as a Social Problem – A View from Spain: - 1 Lawyer.</p>	<p>4 professionals.</p> <p>2 professionals.</p> <p>1 professional.</p>	<p>Yes, for nominated prosecutors.</p> <p>Yes, for nominated prosecutors.</p> <p>Yes, for nominated prosecutors.</p>	<p>Once.</p> <p>Once.</p> <p>Once.</p>	<p>Yes.</p> <p>Yes.</p> <p>Yes.</p>	<p><u>Content:</u> The sessions focused on ECtHR cases related to VAW and GBV.</p> <p><u>Duration:</u> 2 days.</p> <p><u>Content:</u> This workshop aimed to provide an overview of the practices employed in Spain with regards to GBV.</p> <p><u>Duration:</u> 2.5 hours.</p> <p><u>Content:</u> The Department of Gender and Sexualities, within the UoM, was sponsored by the Embassy of Spain in Malta to hold this session where speakers from Spain shared their</p>
---	--	--	--	-------------------------------------	---

					<p>experiences on working with GBV victims.</p> <p><u>Duration:</u> 2.5 hours.</p>
<p>SFCE:</p> <ul style="list-style-type: none"> - Schools staff including SLT, educators, ancillary staff. 	1235 professionals.	Yes.	Every 3 years.	Yes.	<p><u>Content:</u> The training adopts an interactive approach using multiple media and covers:</p> <ul style="list-style-type: none"> - Different forms of violence - Personal & professional boundaries - Consent - Legislation - Reporting procedures - Receiving a disclosure - Seeking support <p><u>Duration:</u> 4 hours</p>

<p>AWAS:</p> <p>Training in Victims of Torture (2023):</p> <ul style="list-style-type: none"> - Unit Leader for Vulnerability & Age Assessment <p>Training in Reception of Vulnerable Persons (2023):</p> <ul style="list-style-type: none"> - Welfare Officers for Migrant Advice Unit <p>Training in SOGIGESC (2023):</p> <ul style="list-style-type: none"> - Welfare Officer for Migrant Advice Unit 	<p>1 professional.</p> <p>2 professionals.</p> <p>1 professional.</p>	<p>No.</p> <p>No.</p> <p>No.</p>	<p>When required/available.</p> <p>When required/available.</p> <p>When required/available.</p>	<p>Yes.</p> <p>Yes.</p> <p>Yes.</p>	<p><u>Content:</u> The training dealt with enhancing awareness and supporting clients who had been victims of torture.</p> <p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> The training explores different categories of vulnerable persons, vulnerability indicators and protective factors.</p> <p><u>Duration:</u> Flexible learning.</p> <p><u>Content:</u> This module focuses on the potential needs of applicants with diverse SOGIGESC and adoption of a sensitive approach.</p>
--	---	----------------------------------	---	-------------------------------------	--

<p>Training for Guardians of Unaccompanied Children (2023):</p> <ul style="list-style-type: none"> - Unit Leader for UMAS Protection Services 	<p>1 professional.</p>	<p>No.</p>	<p>When required/available.</p>	<p>Yes.</p>	<p><u>Duration:</u> Flexible learning.</p> <p><u>Content:</u> The training delved into enhancing the understanding of the responsibilities of those entrusted as Guardians of Unaccompanied Children.</p> <p><u>Duration:</u> 1 day.</p>
<p>Training on Children in the Asylum Process (2023):</p> <ul style="list-style-type: none"> - Coordinator for Community Relations 	<p>1 professional.</p>	<p>No.</p>	<p>When required/available.</p>	<p>Yes.</p>	<p><u>Content:</u> This module focuses on the concept of the best interests of the child, the legal framework and specific rights of children, as well as their vulnerabilities throughout the asylum process.</p>
<p>Workshop on Femicide & Gender-Based Violence: A Perspective from Spain (2023):</p> <ul style="list-style-type: none"> - Social worker 	<p>1 professional.</p>	<p>No.</p>	<p>Once.</p>	<p>Yes.</p>	<p><u>Duration:</u> Flexible learning.</p> <p><u>Content:</u> This focuses specifically on cases where a person could potentially be considered undeserving of international protection.</p>

<p>Training on Supporting Victims of Trafficking in Human Beings in Malta (2024):</p> <ul style="list-style-type: none"> - Vulnerability and Age Assessor 	<p>1 professional.</p>	<p>No.</p>	<p>When required/available.</p>	<p>Yes.</p>	<p><u>Duration:</u> 2.5 hours.</p> <p><u>Content:</u> The training aimed to enhance awareness on the topic to better care/support victims of this ordeal.</p>
<p>Training on Child Sexual Abuse (2024):</p> <ul style="list-style-type: none"> - Senior Managers 	<p>2 professionals.</p>	<p>No.</p>	<p>When required/available.</p>	<p>Yes.</p>	<p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> This focuses on raising awareness on the subject matter and understanding the victims' plight while learning how to better support them.</p>
<p>Training on Trafficking in Human Beings (2024):</p> <ul style="list-style-type: none"> - Coordinator for a Reception Centre 	<p>1 professional.</p>	<p>No.</p>	<p>When required/available.</p>	<p>Yes.</p>	<p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> The aim of this module is to prepare officers who encounter victims or potential victims of human trafficking with the knowledge and skills required to detect and handle signs of human trafficking and to prepare and conduct an asylum interview with a</p>

<p>Training on Gender-Based Violence and Domestic Violence (2024):</p> <ul style="list-style-type: none"> - Coordinators of Reception Centres - Vulnerability & Age Assessor, - Psychology Officer and Social Worker 	5 professionals.	No.	When required/available.	Yes.	<p>victim or potential victim of human trafficking.</p> <p><u>Duration:</u> Flexible learning.</p> <p><u>Content:</u> The training raised awareness on the topics of GBV and DV, how to support victims whilst also understanding why perpetrators engage in this behaviour and how to support such persons.</p> <p><u>Duration:</u> 3 days.</p>
<p>Jobsplus:</p> <p>Training from Agenzija Appogg:</p> <ul style="list-style-type: none"> - Employment Advisors & Administrative staff - Management within the Jobseeker Services Division 	24 professionals.	Yes.	Biannual/When required.	Yes. FSWS presented empirical evidence and backup to the training content by also providing actual examples.	<p><u>Content:</u> The training was divided over 2 dates for a total of 4 hours. It focused on awareness on domestic violence, the law and the services available for victims of domestic violence. Information of the network of</p>

					professionals was also explained and normal procedures to deal with DV. <u>Duration:</u> 2 days.
AACC: <ul style="list-style-type: none"> - Social workers - Nurses - Caring staff (e.g., carers) - GPs - Allied Health Professionals - Care Home Managers 	180 professionals (2023). 40 professionals (2023).	No.	Yes.	AACC.	<u>Content:</u> A day seminar was organised to provide training to staff who are in direct contact with older adults. The seminar was about financial abuse and fraud. <u>Duration:</u> 1 day session in 2023 and another separate session was held in Gozo in 2024.
Aġenzija Support: <p>NAPPI Training:</p> <ul style="list-style-type: none"> - Allied Health Professionals (approx. 10 professionals) 	Approx. 350 professionals.	Yes.	Yearly.	Yes.	<u>Content:</u> The training deals with addressing behaviour of concern with

<ul style="list-style-type: none"> - Social workers (more than 20 professionals) - Leaders (more than 20 professionals) - Coordinators (more than 10 professionals) - Support Executives (approx. 40 professionals) - Support Workers (over 250 staff) 					<p>dignity and resorting to psychological interventions.</p> <p><u>Duration:</u> 4 days.</p>
<p>Sexuality and Disability Training:</p> <ul style="list-style-type: none"> - Allied Health Professionals (approx. 10 professionals) - Social workers (more than 20 professionals) - Leaders (more than 20 professionals) - Coordinators (more than 10 professionals) - Support Executives (approx. 40 professionals) 	<p>Approx. 100 professionals.</p>	<p>Yes.</p>	<p>Yearly.</p>	<p>Yes.</p>	<p><u>Content:</u> The training focuses on how to address the service users' sexuality needs including consent.</p> <p><u>Duration:</u> 20 hours.</p>

<p>An Evaluation of Domestic Abuse Intervention Program in Malta:</p> <ul style="list-style-type: none"> - 1 Executive – Research - 2 Family Therapists - ACTS - 1 Senior Practitioner - Coordinator STOP! The Violence and Abuse - 1 Senior social worker - Coordinator Domestic Violence Unit - 1 Senior social worker - Coordinator STOP! The Violence and Abuse - 2 Senior social workers - Domestic Violence Unit - 1 Senior social worker - Gozo Directorate - 1 Senior social worker - Leader Domestic Violence Unit - 1 Senior social worker - STOP! The Violence and Abuse - 1 Social Welfare professional - Domestic Violence Unit - 1 Social Welfare Professional - Research (IRRPD) 	<p>20 professionals.</p>	<p>No.</p>	<p>One session in May 2022.</p>	<p>Yes.</p>	<p><u>Duration:</u> 2 days (6 hours).</p> <p><u>Content:</u> An information session was provided on a Masters degree dissertation on the evaluation of the Domestic Abuse Intervention Programme in Malta.</p> <p><u>Duration:</u> 2 hours.</p>
--	--------------------------	------------	---------------------------------	-------------	---

<ul style="list-style-type: none"> - 1 Social worker - Coordinator STOP! The Violence and Abuse - 1 Social worker - Domestic Violence Unit - 5 Social workers - Gozo Directorate 					
<p>Awareness on Gender-Based Violence and Domestic Violence:</p> <ul style="list-style-type: none"> - 1 Leader – IRRPD - 1 Social Welfare Professional – Domestic Violence Risk Assessment Service - 1 Social Welfare Professional – IRRPD 	3 professionals.	No.	One session in November 2011.	Yes.	<p><u>Content:</u> This session raised awareness on themes related to GBV and DV among professionals.</p> <p><u>Duration:</u> 2 hours.</p>
<p>Building a Stronger Future: Strategies and Practices to Establish Effective Coordinated Response to Address Domestic Violence:</p> <ul style="list-style-type: none"> - 1 Family Therapist - STOP! The Violence and Abuse - 1 Forensic psychology practitioner - STOP! The Violence and Abuse 	3 professionals.	No.	One session in April 2023.	Yes.	<p><u>Content:</u> This workshop was organised by WWP-EN and it delved into the effectiveness of a coordinated approach in working in the area of GBV and DV.</p> <p><u>Duration:</u> 6 hours.</p>

<ul style="list-style-type: none"> - 1 Neuropsychology practitioner - STOP! The Violence and Abuse <p>Cannabis and Mental Health Training:</p> <ul style="list-style-type: none"> - 1 Family Therapist – STOP! The Violence and Abuse 	1 professional.	No.	One session in May 2024.	Yes.	<p><u>Content:</u> This session highlighted the relationship between cannabis use and mental health.</p> <p><u>Duration:</u> 1 hour.</p>
<p>Child-to-Parent Violence Training:</p> <ul style="list-style-type: none"> - 1 Senior Practitioner - Coordinator STOP! The Violence and Abuse - 1 Senior social worker Coordinator - Domestic Violence Unit - 1 Senior social worker - Coordinator STOP! The Violence and Abuse - 2 Senior social workers - Domestic Violence Unit - 1 Senior social worker - Service Manager DVS - 1 Social support worker - Domestic Violence Unit 	30 professionals.	Yes.	One session in November 2021.	Yes.	<p><u>Content:</u> The training session aimed to equip workers with the necessary skills when working in the area of child-to-parent violence.</p> <p><u>Duration:</u> 6 hours.</p>

<ul style="list-style-type: none"> - 5 Social Welfare professionals - Domestic Violence Risk Assessment Service - 1 Social Welfare professional - Domestic Violence Unit - 2 Social workers - Coordinator Domestic Violence Unit - 13 Social workers - Domestic Violence Unit - 1 Social worker - Leader Domestic Violence Unit - 1 Trainee social worker - Domestic Violence Unit 					
<p>Child-to-Parent Violence Specialist Training:</p> <ul style="list-style-type: none"> - 1 Counsellor - Gozo Directorate - 1 Junior Social Mentor - HBTS Positive Parenting - 1 Senior community worker - ACTS - 1 Senior Practitioner - Coordinator STOP! The Violence and Abuse - 2 Senior social worker - Coordinator- Domestic Violence Unit 	24 professionals.	Yes.	Three sessions held in November 2021.	Yes.	<p><u>Content:</u> This session provided the necessary skills for professionals working with cases of child-to-parent violence.</p> <p><u>Duration:</u> 3 days (6 hours).</p>

<ul style="list-style-type: none"> - 1 Senior social worker - Coordinator Youth in Focus - 2 Senior social workers - Domestic Violence Unit - 1 Senior social worker - Leader Domestic Violence Unit - 1 Senior social worker - Service Manager DVS - 2 Senior social workers - STOP! The Violence and Abuse - 1 Social Welfare Professional - STOP! The Violence and Abuse - 1 Social Worker - Coordinator Youth in Focus - 1 Social worker - Coordinator IFSS - 1 Social worker - CPS - 3 Social workers - Domestic Violence Unit - 1 Social worker - Gozo Directorate - 1 Social worker - IFSS - 1 Social worker - Youth in Focus - 1 Trainee Social Worker - Domestic Violence Unit 					
---	--	--	--	--	--

<p>Childhood Trauma & Secondary Traumatic Stress in Caregivers:</p> <ul style="list-style-type: none"> - 1 Family Therapist – STOP! The Violence and Abuse - 1 Senior Practitioner – Coordinator STOP! The Violence and Abuse - 1 Senior Social worker – STOP! The Violence and Abuse 	3 professionals.	No.	One session in June 2024.	Yes.	<p><u>Content:</u> The training provided an understanding of the effects of childhood trauma on the victims and how this may trigger secondary traumatic stress on their caregivers.</p> <p><u>Duration:</u> 1 hour.</p>
<p>Childhood Trauma: The Stages of Healing:</p> <ul style="list-style-type: none"> - 1 Family Therapist – STOP! The Violence and Abuse - 1 Neuropsychology Practitioner – STOP! The Violence and Abuse 	2 professionals.	No.	One session in May 2024.	Yes.	<p><u>Content:</u> The training specialised in therapeutic work when dealing with childhood trauma.</p> <p><u>Duration:</u> 1 hour.</p>
<p>Children Witnessing Domestic Violence:</p> <ul style="list-style-type: none"> - 2 Counsellors - HBTS Positive Parenting - 1 Senior Practitioner - HBTS Positive Parenting - 1 Senior social worker - HBTS Positive Parenting - 3 Social Welfare Professionals - CPS 	10 professionals.	No.	Two sessions; one in April and one in July 2022.	Yes.	<p><u>Content:</u> This training was designed to equip employees with the necessary skills when working with children witnessing violence.</p> <p><u>Duration:</u> 1.5 hours.</p>

<ul style="list-style-type: none"> - 1 Senior social worker - Alcohol Community Team - 1 Senior social worker - Coordinator Youth in Focus - 2 Senior social workers - Domestic Violence Unit - 2 Senior social workers - Drugs Community Team - 4 Senior social workers - Gozo Directorate - 1 Senior social worker - IFSS - 1 Senior social worker - Leader HBTS Positive Parenting - 1 Senior social worker - Leader Residential Care Services - 1 Social Support Worker - Gozo Directorate - 1 Social Welfare Professional - CPS - 1 Social Welfare Professional - Community Homes - 1 Social Welfare Professional - Corradino Correctional Facility - 4 Social Welfare Professionals - CPS 					
--	--	--	--	--	--

<ul style="list-style-type: none"> - 3 Social Welfare Professionals - Domestic Violence Risk Assessment Service - 1 Social Welfare professional - Domestic Violence Unit - 1 Social Welfare Professional - E4L - 1 Social Welfare Professional - Homestart - 2 Social workers - ACTS - 1 Social worker - Adoption - 1 Social Worker - Courts Services CPS - 4 Social workers - CPS - 1 Social worker - Domestic Violence Unit - 2 Social workers - Gozo Directorate - 3 Social workers - IFSS - 1 Social worker - LAC - 1 Social worker - Youth in Focus - 2 Support Workers - Residential Care Services - 1 Trainee Social Worker - ACTS 					
--	--	--	--	--	--

<p>DASH Risk Assessment Tool Training:</p> <ul style="list-style-type: none"> - 1 Social Mentor - Domestic Violence Unit - 1 Social support worker - Domestic Violence Unit - 2 Social Welfare professional - Domestic Violence Risk Assessment Service - 2 Social workers - Domestic Violence Unit - 1 Social worker - STOP! The Violence and Abuse - 1 Trainee social worker - Domestic Violence Unit 	8 professionals.	Yes.	Two sessions held in May 2021.	Yes.	<p><u>Content:</u> The training provided a comprehensive overview on the use of the DASH risk assessment tool.</p> <p><u>Duration:</u> 7 hours.</p>
<p>DASH Training:</p> <ul style="list-style-type: none"> - 1 Director CPS - 1 Executive - Domestic Violence Risk Assessment Service - 1 Leader - ADP/E4L - 1 Senior social worker - Manager CPS - 1 Social Mentor - Domestic Violence Unit - 1 Social support worker - Domestic Violence Unit - 3 Social Welfare Professionals - Domestic 	22 professionals.	Yes.	Two sessions held in May 2021.	Yes.	<p><u>Content:</u> A comprehensive training session on the use of the DASH risk assessment tool.</p> <p><u>Duration:</u> 3 days (6 hours each).</p>

<p>Violence Risk Assessment Service</p> <ul style="list-style-type: none"> - 1 Social worker- ACTS - 3 Social workers - Domestic Violence Unit - 5 Social workers - Gozo Directorate - 1 Social worker – LAC - 2 Support Workers - Gozo Directorate - 1 Trainee social worker - Domestic Violence Unit 					
<p>DeStalk Virtual Event – Tackling the Digital Dimension of Violence against Women:</p> <ul style="list-style-type: none"> - 1 Senior Practitioner – Coordinator STOP! The Violence and Abuse 	1 professional.	No.	One session in December 2022.	Yes.	<p><u>Content:</u> This workshop session was organised by WWP-EN and it focused on recognising violence perpetrated online towards women and girls.</p>
<p>Disability Equality Training for Domestic Violence Shelters:</p> <ul style="list-style-type: none"> - 1 Senior Social worker – ACTS - 1 Social worker – Għabex - 1 Support worker – DVS - 4 Support Workers – Għabex 	7 professionals.	No.	One session in January 2021.	Yes.	<p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> This training session focused on equality for persons with disability in domestic violence shelters.</p> <p><u>Duration:</u> 2 hours.</p>

<p>Domestic Violence Training:</p> <ul style="list-style-type: none"> - 1 Clinical Chairperson – Sedqa 	1 professional.	No.	One session in September 2022.	Yes.	<p><u>Content:</u> This course gave a generic overview on domestic violence.</p> <p><u>Duration:</u> 2 days (5.5 hours).</p>
<p>Domestic Violence and Abuse Training:</p> <ul style="list-style-type: none"> - 3 Executives – SAV - 15 Social Support Workers – SAV - 1 Social Welfare Professional – Leader SAV - 19 Social Welfare Professionals – SAV 	38 professionals.	No.	Three sessions in August 2023.	Yes.	<p><u>Content:</u> A training session on the area of domestic violence and abuse to equip workers with the necessary skills during their work.</p> <p><u>Duration:</u> 2.5 hours.</p>
<p>Domestic Violence in the Context of the Community:</p> <ul style="list-style-type: none"> - 1 Community Development Worker – ACTS - 1 Community Mentor – ACTS - 2 Junior Social Mentor – ACTS - 1 Senior Social Worker – ACTS - 1 Senior Social Worker – Leader ACTS - 1 Social Mentor – ACTS 	9 professionals.	No.	One session in June 2021.	Yes.	<p><u>Content:</u> This training session was delivered to professionals working in the Community Services to raise awareness on the impacts of domestic violence in the communities.</p> <p><u>Duration:</u> 2 hours.</p>

<ul style="list-style-type: none"> - 1 Social Welfare Professional - ACTS - 1 Social Worker - ACTS <p>Elderly Domestic Violence:</p> <ul style="list-style-type: none"> - 1 Social Welfare Professionals – Active Ageing 	1 professional.	No.	One session in December 2020.	Yes.	<p><u>Content:</u> The training session delved into the area of DV in relation to the elderly.</p> <p><u>Duration:</u> 4 hours.</p>
<p>Ending Domestic Violence: Implementing the Domestic Abuse Act & Finding a Long-Term Strategy for Protection and Prevention:</p> <ul style="list-style-type: none"> - 1 Senior Social Worker – Coordinator Domestic Violence Unit 	1 professional.	No.	One session in January 2022.	Yes.	<p><u>Content:</u> The session involved discussions focusing on the Domestic Abuse Act and approaches to protect victims of DV and prevent DV.</p> <p><u>Duration:</u> 3.5 hours.</p>
<p>Engaging Men & Boys in Violence Prevention:</p> <ul style="list-style-type: none"> - 1 Senior Practitioner - Coordinator STOP! The Violence and Abuse - 1 Senior social worker - Coordinator Domestic Violence Unit - 1 Senior social worker - Service Manager DVS 	9 professionals.	No.	One session in March 2022.	Yes.	<p><u>Content:</u> The conference delved into the role of men and boys in preventing violence and gender-stereotypes.</p> <p><u>Duration:</u> 4.5 hours.</p>

<ul style="list-style-type: none"> - 1 Social Welfare Professional - Leader Domestic Violence Risk Assessment Service - 1 Social Welfare Professional - Domestic Violence Risk Assessment Service - 1 Social Welfare professional - Domestic Violence Unit - 1 Social worker - Domestic Violence Unit - 1 Social worker- Ghabex - 1 Social worker - STOP! The Violence and Abuse 					
<p>ESN SDG Working Group 2021: Ending Violence against Children Webinar:</p> <ul style="list-style-type: none"> - 1 Senior Social Worker – Coordinator CPS - 1 Senior Social Worker – Manager ACTS 	2 professionals.	No.	One session in March 2021.	Yes.	<p><u>Content:</u> This webinar provided information about the impacts of violence against children.</p> <p><u>Duration:</u> 2.5 hours.</p>
<p>Expert Roundtable: Do Perpetrator Programmes Work?:</p> <ul style="list-style-type: none"> - 1 Senior Practitioner – Coordinator STOP! The Violence and Abuse 	2 professionals.	No.	One session in January 2021.	Yes.	<p><u>Content:</u> This roundtable was organised by WWP-EN to explore the effectiveness of perpetrator programmes.</p>

<ul style="list-style-type: none"> - 1 Senior Social Worker – STOP! The Violence and Abuse <p>Female Genital Mutilation: From a Health and Legal Perspective:</p> <ul style="list-style-type: none"> - 1 Senior social worker - Leader Mater Dei Service - 1 Senior social worker - Manager Appogg - 1 Senior social worker - Mater Dei Service - 1 Senior social worker - Mental Health - 1 Social worker - Mater Dei Service - 1 Trainee Social Worker - Mental Health 	6 professionals.	No.	One session in December 2022.	Yes.	<p><u>Duration:</u> 2 hours.</p> <p><u>Content:</u> This information session presented information on the different perspectives related to FGM.</p> <p><u>Duration:</u> 2 hours.</p>
<p>Female Genital Mutilation and Human Trafficking:</p> <ul style="list-style-type: none"> - 2 Social Workers – Mount Carmel Hospital 	2 professionals.	No.	One session in January 2024.	Yes.	<p><u>Content:</u> The session focused on FGM and human trafficking in different perspectives.</p> <p><u>Duration:</u> 8 hours.</p>
<p>Female Genital Mutilation in a Clinical Setting:</p> <ul style="list-style-type: none"> - 1 Senior social worker - Gozo Hospital - 2 Social Welfare Professionals - Gozo Directorate 	6 professionals.	No.	Three sessions in July 2023.	Yes.	<p><u>Content:</u> This training session provided an overview of FGM and dealing with victims of FGM.</p> <p><u>Duration:</u> 2.5 hours.</p>

<ul style="list-style-type: none"> - 2 Social workers - Gozo Directorate - 1 Social worker - Mental Health <p>Female Sexual Abuse: Understanding the Nuances of this Specific Form of Harm, within the Home Setting:</p> <ul style="list-style-type: none"> - 1 Senior Social Worker - LAC 	1 professional.	No.	One session in October 2022.	Yes.	<p><u>Content:</u> The session aimed to provide an understanding of sexual abuse in domestic settings.</p> <p><u>Duration:</u> 1.5 hours.</p>
<p>FIDEM: Foundation's Women's Day Conference:</p> <ul style="list-style-type: none"> - 1 Senior Executive – Leader Research - 1 Senior Social Worker – Manager DV Services 	2 professionals.	No.	One session in March 2023.	Yes.	<p><u>Content:</u> The conference involved an address by Dr Roberta Metsola, to explore how transformative power of education can stamp out gender-based prejudice.</p> <p><u>Duration:</u> 5.5 hours.</p>
<p>Gender-Based Violence Prevention in the Work with Male Refugees and Migrants:</p> <ul style="list-style-type: none"> - 1 Senior Practitioner - Coordinator STOP! The Violence and Abuse - 1 Social worker - STOP! The Violence and Abuse 	2 professionals.	No.	One session in May 2021.	Yes.	<p><u>Content:</u> The training session provided explored effective skills when working with male refugees and migrants in relation to GBV.</p> <p><u>Duration:</u> 4 days (7 hours each).</p>

<p>Information Session Regarding the Domestic Violence Service Review Exercise:</p> <ul style="list-style-type: none"> - 1 Economist - IRRPD - 1 Manager - International Relations and Policy Documentation - 2 Senior social workers - Coordinator Domestic Violence Unit - 6 Senior social workers - Domestic Violence Unit - 1 Senior social worker - Manager Appogg Services - 2 Senior Social Workers - Manager DV Services - 4 Social Welfare professionals - Domestic Violence Unit - 1 Social Welfare Professional - STOP! The Violence and Abuse - 8 Social worker - Domestic Violence Unit - 1 Social worker – Ghabex - 1 Trainee social worker - Domestic Violence Unit 	28 professionals.	No.	One session in September 2023.	Yes.	<p><u>Content:</u> This session covered the Domestic Violence Service Review Exercise.</p> <p><u>Duration:</u> 2 hours.</p>
<p>Interactive Approaches & Techniques for Perpetrator Work:</p>	2 professionals.	No.	Two sessions held over two days in November 2021.	Yes.	<p><u>Content:</u> This training involved a workshop, organised by WWP-EN, on using interactive tools</p>

<ul style="list-style-type: none"> - 1 Neuropsychology Practitioner - STOP! The Violence and Abuse - 1 Senior Practitioner - Coordinator STOP! The Violence and Abuse - 2 Senior Social Workers - Coordinator Domestic Violence Unit - 1 Senior Social Worker - Coordinator Gozo Directorate - 2 Senior Social Workers - Domestic Violence Unit - 1 Senior Social Worker - Gozo Directorate - 12 Social Welfare Professionals - Domestic Violence Risk Assessment Service - 1 Social Welfare Professional - Leader Domestic Violence Risk Assessment Service - 2 Social Welfare Professionals - STOP! The Violence and Abuse - 5 Social Welfare Professionals - Domestic Violence Risk Assessment Service 					
---	--	--	--	--	--

<ul style="list-style-type: none"> - 1 Social Welfare Professional - Domestic Violence Unit - 1 Social Welfare Professional - Leader Domestic Violence Risk Assessment Service - 12 Social Workers - Domestic Violence Unit - 1 Social Worker - Gozo Directorate - 1 Social Worker - Mental Health - 3 Social Workers - Mt Carmel Hospital - 1 Social Worker - STOP! The Violence and Abuse - 14 Support Workers - Għabex - 1 Support Worker - Gozo Directorate - 1 Trainee Social Worker - Domestic Violence Unit 					
<p>Prevention of Femicide:</p> <ul style="list-style-type: none"> - 1 Senior Social Worker - Coordinator Domestic Violence Unit - 1 Senior Social Worker - Coordinator Human Trafficking Service 	9 professionals.	No.	One session in May 2022.	Yes.	<p><u>Content:</u> A learning experiences from the participants that will be put forward as recommendations to policy makers at both national and EU level.</p> <p><u>Duration:</u> 6 hours.</p>

<ul style="list-style-type: none"> - 2 Senior Social Workers - Domestic Violence Unit - 1 Senior Social Worker - Leader Ghabex - 1 Senior Social Worker - Service Manager DVS - 2 Social Welfare Professional - Sex Work Programme - 1 Social Worker - Coordinator Domestic Violence Unit 					
<p>Psycho-educational Session about the Effects of Trauma:</p> <ul style="list-style-type: none"> - 2 Social Workers – Coordinator Domestic Violence Unit 	2 professionals.	No.	One session in June 2024.	Yes.	<p><u>Content:</u> This session contained information on the effects of trauma on victims of GBV and DV.</p> <p><u>Duration:</u> 4 hours.</p>
<p>Risk Assessment and Management for Perpetrator Programmes:</p> <ul style="list-style-type: none"> - 1 Senior Practitioner – Coordinator STOP! The Violence and Abuse - 1 Senior Social Worker – Coordinator STOP! The Violence and Abuse 	2 professionals.	No.	Two sessions held over two days in April 2023.	Yes.	<p><u>Content:</u> This workshop was organised by WWP-EN and it dealt with risk assessment and risk management when working with perpetrators.</p> <p><u>Duration:</u> 2 days (6 hours).</p>

<p>Sexist and Sexual Violence/Identity Act Educate:</p> <ul style="list-style-type: none"> - 1 Senior Psychotherapist - HBTS Positive Parenting - 1 Social Worker 	<p>2 professionals.</p>	<p>No.</p>	<p>One session in November 2022.</p>	<p>Yes.</p>	<p><u>Content:</u> This session delved into the forms and impacts of sexual violence and sexism.</p> <p><u>Duration:</u> 4 days (8 hours each).</p>
<p>Supporting People who cannot See their Mental Illness:</p> <ul style="list-style-type: none"> - 1 Neuropsychology Practitioner – STOP! The Violence and Abuse - 1 Senior Social Worker – STOP! The Violence and Abuse 	<p>2 professionals.</p>	<p>No.</p>	<p>One session in June 2024.</p>	<p>Yes.</p>	<p><u>Content:</u> The training aimed to help professionals explore how to help and support individuals who lack awareness of their mental illness.</p> <p><u>Duration:</u> 1 hour.</p>
<p>Supporting Victims of Sexual Abuse:</p> <ul style="list-style-type: none"> - 1 Senior Social Worker - Domestic Violence Unit - 1 Senior Social Worker - Għabex - 1 Senior Social Worker - Leader Domestic Violence Unit & STOP! The Violence & Abuse - 1 Senior Social Worker - Service Manager DVS - 2 Social Welfare Professionals - Domestic 	<p>13 professionals.</p>	<p>No.</p>	<p>One session in September 2022.</p>	<p>Yes.</p>	<p><u>Content:</u> This webinar was organised by VSA and it focused on working effectively with victims of sexual abuse.</p> <p><u>Duration:</u> 2 hours.</p>

<p>Violence Risk Assessment Service</p> <ul style="list-style-type: none"> - 1 Social Welfare Professional - Leader Domestic Violence Risk Assessment Service - 6 Social Workers - Domestic Violence Unit 					
<p>Talking to Kids on Mental Health:</p> <ul style="list-style-type: none"> - 1 Senior Practitioner – Coordinator STOP! The Violence and Abuse 	1 professional.	No.	One session in June 2024.	Yes.	<p><u>Content:</u> The session explored different methods on how to address the topic of mental health with children.</p> <p><u>Duration:</u> 1 hour.</p>
<p>The Digital Forms of Sexual Violence and their Actors:</p> <ul style="list-style-type: none"> - 1 Senior Psychotherapist – HBTS Positive Parenting - 1 Social Worker – Domestic Violence Unit 	2 professionals.	No.	One session in April 2023.	Yes.	<p><u>Content:</u> This training focused on preventing emotional and sexual abuse among youths.</p> <p><u>Duration:</u> 5 days (8 hours).</p>
<p>Training on the Istanbul Convention and the Gender-Based Violence and Domestic Violence Law:</p> <ul style="list-style-type: none"> - 1 Social Worker - Domestic Violence Unit - 1 Director – Appogg 	43 professionals.	Yes.	Three sessions: One in October 2022 and two in November 2022.	Yes.	<p><u>Content:</u> This training sought to train professionals on the Istanbul Convention to prevent and combat VAW and DV.</p>

<ul style="list-style-type: none"> - 1 Senior Practitioner - Coordinator STOP! The Violence and Abuse - 1 Senior Social Worker - Leader Domestic Violence Unit - 1 Senior Social Worker - STOP! The Violence and Abuse - 3 Senior Social Workers - Coordinator Domestic Violence Unit - 4 Senior Social Workers - Domestic Violence Unit - 1 Senior Social Worker - Leader BeSmartOnline - 1 Senior Social Worker - Leader Domestic Violence Unit - 1 Senior Social Worker - Leader Ghabex - 1 Senior Social Worker - Manager Appogg Services - 12 Social Welfare Professionals - Domestic Violence Risk Assessment Service - 1 Social Welfare Professional - Leader Domestic Violence Risk Assessment Service 					<p><u>Duration: 6 hours.</u></p>
---	--	--	--	--	----------------------------------

<ul style="list-style-type: none"> - 1 Social Welfare Professional - Domestic Violence Unit - 1 Social Worker - Coordinator Domestic Violence Unit - 1 Social Worker - Coordinator STOP! The Violence and Abuse - 7 Social Workers - Domestic Violence Unit - 1 Social Worker – Ghabex - 1 Social Worker - STOP! The Violence and Abuse - 1 Student - Social Worker Domestic Violence Unit - 1 Trainee Social Worker - Domestic Violence Unit 					
<p>Understanding Adjustment Disorder:</p> <ul style="list-style-type: none"> - 1 Senior Practitioner – Coordinator STOP! The Violence and Abuse 	1 professional.	No.	One session in June 2024.	Yes.	<p><u>Content:</u> This session helped professionals gain understanding of adjustment disorder and its treatment.</p> <p><u>Duration:</u> 1 hour.</p>
<p>Understanding PTSD:</p> <ul style="list-style-type: none"> - 1 Neuropsychology Practitioner – STOP! The Violence and Abuse 	1 professional.	No.	One session in June 2024.	Yes.	<p><u>Content:</u> This training session provided an overview of the effects of PTSD and its treatment.</p>

<p>Working with Perpetrators' Annual Conference:</p> <ul style="list-style-type: none"> - 1 Senior Practitioner – Coordinator STOP! The Violence and Abuse - 1 Senior Social Worker – Leader Domestic Violence Unit - 1 Senior Social Worker – Service Manager DVS 	<p>3 professionals.</p>	<p>No.</p>	<p>One session held over 3 days in August 2022.</p>	<p>Yes.</p>	<p><u>Duration:</u>1 hour.</p> <p><u>Content:</u> Annual conference related to working with perpetrators. This conference discussed foreign entities and methods of work in this sector.</p> <p><u>Duration:</u> 3 days (8 hours each).</p>
<p>WWP Impact Toolkit</p> <ul style="list-style-type: none"> - 1 Family Therapist - STOP! The Violence and Abuse - 1 Senior Practitioner - Coordinator STOP! The Violence and Abuse - 3 Senior Social Workers - Coordinator Domestic Violence Unit - 7 Senior Social Workers - Domestic Violence Unit - 1 Senior Social Worker - Leader STOP! The Violence and Abuse - 1 Senior Social Worker - Service Manager DVS 	<p>29 professionals.</p>	<p>Yes.</p>	<p>One session held in December 2023.</p>	<p>Yes.</p>	<p><u>Content:</u> Training on the new toolkit used when working with perpetrators.</p> <p><u>Duration:</u> 3 hours.</p>

<ul style="list-style-type: none"> - 1 Senior Social Worker - STOP! The Violence and Abuse - 1 Social Welfare Professional - Domestic Violence Unit - 2 Social Welfare Professionals - STOP! The Violence and Abuse - 2 Social Welfare Professionals - Domestic Violence Unit - 1 Social Worker - Coordinator Domestic Violence Unit - 7 Social Workers - Domestic Violence Unit - 1 Trainee Social Worker - Domestic Violence Unit 					
<p>MHA:</p> <ul style="list-style-type: none"> - 20 Occupational Therapists - 15 Psychologists - 40 Physiotherapists - 40 Speech and Language Therapists - 25 Nurses - 2 Doctors 	142 professionals.	No.	Ongoing and by request of professionals.	Yes. Reference to legislation and articles disseminated to participants.	<p><u>Content:</u> Harmful traditional practices, FGM, Human trafficking, cultural competence.</p> <p><u>Duration:</u> 4.5 hours in total.</p>

<ul style="list-style-type: none"> - Government representatives as part of the national training on DV. 	95 professionals.	No.	One session.	Yes. Reference to legislation and articles disseminated to participants.	<p><u>Content:</u> This session sought to deliver a session on Harmful Traditional Practices.</p> <p><u>Duration:</u> 1 day.</p>
<p>HRD:</p> <ul style="list-style-type: none"> - 8 Managers I - 4 Managers II 	12 professionals.	No.	When required/available.	Yes.	<p><u>Content:</u> For information on the Multi-Agency Training on GBV and DV for Frontline Professionals refer to page xxxviii.</p> <p><u>Duration:</u> 3 days.</p>
<p>LAM:</p> <p>Multi-Agency Training on GBV and DV for Frontline Professionals:</p> <ul style="list-style-type: none"> - Legal Aid Services 	10 professionals. (in process of training)	Yes.	When required/available.	Yes.	<p><u>Content:</u> For information on the Multi-Agency Training on GBV and DV for Frontline Professionals refer to page xxxviii.</p>

					<p>students to speak up</p> <p>3. Presentation of Safety in Childhood research and the Safe Dates project</p> <p>4. Legal overview of teachers' duties related to GBV and DV and the national education policy with case studies.</p> <p><u>Duration:</u> 6 hours.</p>
<p>Training initiatives organised by NCPE:</p> <p>Addressing and Preventing Sexual Harassment Training:</p>		<p>NCPE delivers training upon</p>			

<ul style="list-style-type: none"> - Environment and Resources Agency - Malta Business Registry employees - Armed Forces of Malta 	<ul style="list-style-type: none"> - 228 professionals. - 72 professionals. - 2508 professionals. 	<p>request. It is up to the organisation/entity requesting training to decide whether the session would be mandatory for its employees.</p>	<p>2022.</p>	<p>Yes.</p>	<p><u>Content:</u> The professionals participated in the Addressing and Preventing Sexual Harassment training organised by NCPE.</p> <p><u>Duration:</u> 1 hour.</p>
<p>Equality Issues at the Workplace and Sexual Harassment Training</p> <ul style="list-style-type: none"> - Teachers in private schools - Healthcare professionals 	<ul style="list-style-type: none"> - 180 professionals - 314 professionals 	<p>NCPE delivers training upon request. It is up to the organisation/entity requesting training to decide whether the session would be mandatory for its employees.</p>	<ul style="list-style-type: none"> - 2022-2023. - 2022-2024. 	<p>Yes.</p>	<p><u>Content:</u> Professionals took part in the Equality Issues at the Workplace and Sexual Harassment training session organised by NCPE.</p> <p><u>Duration:</u> 1.5 hours.</p>
<p>Equality Principles, Unconscious Bias and Sexual Harassment Training</p> <ul style="list-style-type: none"> - Top Management and Deputy Registrars at the 	<p>73 professionals.</p>	<p>NCPE delivers training upon request. It is up to the organisation/entity requesting training to decide whether</p>	<p>2023.</p>	<p>Yes.</p>	<p><u>Content:</u> The training was organised by NCPE for professionals at the Court Services Agency on gender</p>

<p>Courts Services Agency</p>		<p>the session would be mandatory for its employees.</p>			<p>equality and sexual harassment. <u>Duration:</u> 2 hours.</p>
<p>MARAM staff:</p> <ul style="list-style-type: none"> - Multi-Agency Risk Assessment Meeting Coordinator 	<p>1 professional.</p>	<p>Yes.</p>	<p>Once.</p>	<p>Yes. Domestic Abuse, Stalking, Harassment and Honour-Based Assessment Tool (online).</p>	<p><u>Content:</u> The DASH risk assessment tool was developed by ACPO (Association of Chief Police Officers), Laura Richards, in conjunction with SafeLives formerly CAADA (Coordinated Action against Domestic Abuse) to create a common tool for both police and non-police agencies when identifying victims of domestic abuse, stalking and harassment and honour-based violence. <u>Duration:</u> 6 hours.</p>

<p>- Multi-Agency Risk Assessment Meeting Coordinator</p>	<p>2 professionals.</p>	<p>Yes.</p>	<p>Once.</p>	<p>Yes. Danger Assessment Tool.</p>	<p><u>Content:</u> The Danger Assessment helps to determine the level of danger an abused woman has of being killed by her intimate partner. It is free and available to the public. Using the Danger Assessment requires the weighted scoring and interpretation that is provided after completing the training.</p> <p><u>Duration:</u> 6 hours.</p>
<p>- Multi-Agency Risk Assessment Meeting Coordinator</p>	<p>2 professionals.</p>	<p>Yes.</p>	<p>Once.</p>	<p>Yes. Ontario Domestic Assault Risk Assessment Training Program.</p>	<p><u>Content:</u> ODARA 101 is an online, restricted-access training program designed to allow assessors to obtain domestic violence risk assessment training anytime, anywhere, and at no charge. Over</p>

<p>- Multi-Agency Risk Assessment Coordinator</p>	<p>2 professionals.</p>	<p>Yes.</p>	<p>Once.</p>	<p>Yes. Gender-Based Cyberviolence.</p>	<p>1000 assessors per year complete the training, which takes 4 hours on average.</p> <p><u>Duration:</u> 4 hours on average.</p> <p><u>Content:</u> The overall purpose of the training programme is to increase participant's knowledge and understanding of the concept of gender, and gender-based violence, sexuality, and rights. It included training on cyberharassment, revenge porn, threats of rape, and can go as far as sexual assault or murder.</p> <p><u>Duration:</u> 5 hours.</p>
---	-------------------------	-------------	--------------	---	---

<ul style="list-style-type: none"> - Multi-Agency Risk Assessment Coordinator - Multi-Agency Risk Assessment Coordinator 	<p>1 professional.</p> <p>1 professional.</p>	<p>Yes.</p> <p>Yes.</p>	<p>Once.</p> <p>Once.</p>	<p>Yes. Bedford Police Training (UK).</p> <p>Yes. MARAC Training MK-ACT.</p>	<p><u>Content:</u> The Bedford Police provided training on Domestic Violence procedures in the UK.</p> <p><u>Duration:</u> 20 hours.</p> <p><u>Content:</u> The purpose and role of MARAC, risk factors, risk identification checklist, information sharing and protocols, referral criteria and referral process.</p> <p><u>Duration:</u> 6 hours.</p>
<p>SCSA:</p> <ul style="list-style-type: none"> - 5 Assessors - 3 Junior Assessors - 2 Senior Research Officers - 3 Heads 	<p>13 professionals.</p>	<p>Yes.</p>	<p>As needed.</p>	<p>Yes. Domestic Violence and the purpose of the Multi Agency</p>	<p><u>Content:</u> The Multi-Agency Risk Assessment Meeting Coordinators deliver training on their purpose (to</p>

				Risk Assessment Meeting Board.	facilitate, monitor and evaluate effective information sharing between entities, and to enable appropriate actions to be taken towards the reduction of harm risk to victims of DV and to increase public safety). <u>Duration:</u> 3 hours.
MPF: <i>2021</i> In-Service Continuous Professional Development.	211 professionals.	Yes.	Twice a month.	Yes.	<u>Content:</u> The Specialised Training Courses for Police who are already in service covers: <ul style="list-style-type: none"> - Fundamental Rights (1.5 hours). - Gender-Based Domestic

Domestic Abuse, Stalking and Honour Based Violence Training.	15 professionals.	Yes.	One time training.	Yes.	Violence (1.5 hours). <u>Content:</u> The training focused on DASH assessment tool. <u>Duration:</u> N/A.
2022 In-Service Continuous Professional Development.	343 professionals.	Yes.	Once a week.	Yes.	<u>Content:</u> The Specialised Training Courses for Police who are already in service covers: <ul style="list-style-type: none"> - Fundamental Rights (1.5 hours). - Gender-Based Domestic Violence (1.5 hours).
Award in Understanding Gender-Based Violence and Domestic Violence.	4 professionals.	Yes.	One time training.	Yes.	<u>Content:</u> The training provided by MCAST provides information on the forms and impacts of GBV and DV.

<p>Istanbul Convention & the Gender-Based Violence & Domestic Violence Law.</p>	<p>19 professionals.</p>	<p>Yes.</p>	<p>One time training.</p>	<p>Yes.</p>	<p><u>Duration:</u> N/A.</p> <p><u>Content:</u> This training was provided by FSWS and it informs professionals about the Istanbul Convention and the law on GBV and DV.</p> <p><u>Duration:</u> 1 day.</p>
<p>Sexual and Domestic Violence.</p>	<p>123 professionals.</p>	<p>Yes.</p>	<p>One time training.</p>	<p>Yes.</p>	<p><u>Content:</u> This training was provided by Prof Marceline Naudi and Dr Lara Dimitrijevic.</p> <p><u>Duration:</u> 28 hours.</p>
<p>Domestic Violence: Building on the Domestic Abuse Act to Better Protects and Support Victims and Survivors.</p> <p>2023</p>	<p>3 professionals.</p>	<p>Yes.</p>	<p>When available.</p>	<p>Yes.</p>	<p><u>Content:</u> The training was provided by Public Policy Exchange.</p> <p><u>Duration:</u> 1 day.</p> <p><u>Content:</u> The In-Service Continuous</p>

In-Service Professional Development.	289 professionals.	Yes.	Once a week.	Yes.	Professional Development course covers: <ul style="list-style-type: none"> - Fundamental Rights (1.75 hours). - Domestic Abuse and Vulnerable Victims (1.25 hours).
Rise for Change.	58 professionals.	Yes.	One time training.	Yes.	<p><u>Content:</u> The training was provided by Thames Valley Partnership.</p> <p><u>Duration:</u> 4 hours.</p>
Multi-Agency Training for on GBV and DV for Frontline Professionals.	17 professionals.	Yes.	When available.	Yes.	<p><u>Content:</u> For information on the Multi-Agency Training on GBV and DV for Frontline Professionals refer to page xxxviii.</p> <p><u>Duration:</u> 3 days.</p>

Conference on Combating Violence against Women: The Role of Men and Boys.	1 professional.	Yes.	Once.	Yes.	<p><u>Content:</u> The conference was organised by the Ministry for Foreign and European Affairs and Trade and the Permanent Representation of Malta to the Council of Europe.</p> <p><u>Duration:</u> 1 day.</p>
Gender-Based Violence and Domestic Violence to Police Officers.	15 professionals.	Yes.	Twice a year.	Yes.	<p><u>Content:</u> The training was provided by UoM and funded by MPF. This training was a specialised training for police officers to learn more about GBV and DV.</p> <p><u>Duration:</u> 28 hours.</p>
Danger Assessment Training.	41 professionals.	Yes.	Once.	Yes.	<p><u>Content:</u> The training informed professionals about the Danger Assessment tool.</p>

<p>2024</p> <p>In-Service Continuous Professional Development.</p>	<p>163 professionals.</p>	<p>Yes.</p>	<p>Once a week.</p>	<p>Yes.</p>	<p><u>Duration:</u> 7 hours.</p> <p><u>Content:</u> The In-Service Continuous Professional Development training covered:</p> <ul style="list-style-type: none"> - Fundamental Rights (1.75 hours). - Domestic Abuse and Vulnerable Victims (1.25 hours).
<p>Gender-Based Violence and Domestic Violence to Police Officers.</p>	<p>13 professionals.</p>	<p>Yes.</p>	<p>Twice a year.</p>	<p>Yes.</p>	<p><u>Content:</u> The training was provided by UoM and funded by MPF. This training was a specialised training for police officers to learn more about GBV and DV.</p> <p><u>Duration:</u> 28 hours.</p>

<p>MARAM Training – Multi-Agency Risk Assessment Meeting.</p>	<p>14 professionals.</p>	<p>Yes.</p>	<p>Once.</p>	<p>Yes.</p>	<p><u>Content:</u> The training was delivered by Mr Jean Taliana and Ms Tracy Baldacchino from the Ministry of Social Policy and Children’s Rights on MARAM.</p> <p><u>Duration:</u> N/A.</p>
<p>Multi-Agency Training on GBV and DV for Frontline Professionals.</p>	<p>4 professionals.</p>	<p>Yes.</p>	<p>When available.</p>	<p>Yes.</p>	<p><u>Content:</u> For information on the Multi-Agency Training on GBV and DV for Frontline Professionals refer to page xxxviii.</p> <p><u>Duration:</u> 3 days.</p>