

Dok. 48
Chairman,

I followed your instructions religiously. We paid the following:

Salary until the end of year 2011.

15% full bonus for the whole of 2011.

I also paid him the amount claimed by him in respect of telecommunications cost.

Regards

Antoine Galea

Chief Financial Officer | Enemalta Corporation

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P Think before you print! Consider the environment before printing this e-mail.

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From: Giordimaina Louis at Enemalta
Sent: 26 January 2012 10:52
To: Galea Antoine S at Enemalta; Bonello Anthony at Enemalta
Subject: FW: - FW: catching up after Panto
Importance: High

Tony/Antoine

Did we pay Karl according to my instructions?

Louis

Louis Giordimaina

Executive Chairman | Chairman's Office | Enemalta Corporation

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"http://www.enemalta.com.mt/www.enemalta.com.mt"

From: Karl Camilleri [mailto:kva_malta@hotmail.com]
Sent: Thursday, January 26, 2012 8:24 AM
To: Giordimaina Louis at Enemalta
Subject: RE: - FW: catching up after Panto
Importance: High

Dear Louis

Hope you are fine – just a small email update

I have received my bonus and salary payment – thanks – however so far the payment for my outstanding leave (marking 251 hrs on my sheet) and the €350 for transport have not been sent.

On the other matter please do let me know when the documents are to be collected.
Thank you.

Kind regards

Karl

From: Karl Camilleri [mailto:kva_malta@hotmail.com]
Sent: Monday, January 23, 2012 11:00 PM
To: 'Giordimaina Louis at Enemalta'
Subject: RE: - FW: catching up after Panto
Importance: High

Dear Louis

Just a gentle reminder – thank you

Kind regards

Karl Camilleri

From: Karl Camilleri [mailto:kva_malta@hotmail.com]
Sent: Wednesday, January 18, 2012 9:15 PM
To: 'Giordimaina Louis at Enemalta'
Subject: RE: - FW: catching up after Panto
Importance: High

Louis

Thank you for your email. I shall be therefore awaiting for the payment to be done asap.

With regards to the items listed, please indicate a time and day when these can be collected, but note that I do not have items vi, ix, x, and xi. I shall thus expect that at the delivery of these items, the final sum will also be paid immediately. Thank you.

Kind regards

Karl Camilleri

From: Giordimaina Louis at Enemalta [mailto:louis.giordimaina@enemalta.com.mt]
Sent: Monday, January 16, 2012 4:39 PM
To: Karl Camilleri
Subject: RE: - FW: catching up after Panto

Karl

I have already instructed CFO to pay you in full all the items listed with the exception of the last item.

Last item is subject to Board decision in view of the fact that we are informed that you still have in your possession the following documents:

- i. Board of Directos from 20th June 2009
- ii. Board of Inquiry
- iii. Board of Management file from 20th Nov 08 to 31 Oct 09, 01 Nov 09 to 31 Dec 10 and 01 Jan 11 onwards
- iv. MFEI file dated 12 Oct 09
- v. Risk Management committee file dated July 07
- vi. Travel Requests file dated 18 Nov 08
- vii. BOD, files dated 22 Jun 10 to 22 Nov 10, 01 Jan 11

- viii. Board of Inquiry, dated 17 Jul 10 to 09 Aug 10
- ix. Go Contract dated 14 Jun 06
- x. GO mobile billing, dated 01 Jan 10 to 30 Nov 10
- xi. GO mobile billing file, dated 01 Apr 10 to 30 Aug 10

These are the Corporations's property and are to be returned immediately.

Louis

Louis Giordimaina

Executive Chairman | Chairman's Office| Enemalta Corporation

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From: Karl Camilleri [mailto:karl@camilleri.eu.com]

Sent: Monday, January 16, 2012 10:47 AM

To: Giordimaina Louis at Enemalta

Subject: - FW: catching up after Panto

Importance: High

Dear Louis

Hope things are fine.

I have taken your advice re contacts but this seems to be a slow start for the year and thus opportunities are taking some time to materialize.

In any case, I have spoken to William and as per his advice below, I would like to close the Enemalta chapter and start afresh. Thus in synthesis, the outstanding dues are the following:

- My outstanding leave to be paid as agreed - I don't have the exact number of hours left but if I recall correctly, I had around 148 hours left. HR have the exact details.
- My allowance for the car (€25 per day from the 17th November to the 1st December to the end of my official contract)
- My Salary for December as discussed and agreed with the Minister, and as the Minister had mentioned publicly in his comments that I would be available for a month for handover

· My Bonus for 2012 – 15% of my salary as per my contract and in full as agreed.

· The final sum agreed as parting handshake, at the last BOD meeting that was presided by William on the 17th. No conditions further were attached when this was discussed.

All the above were agreed with the Minister and William, and I was then asked to sign a paper about my request not to renew the contract. I inherently trusted William and knew the Minister would not back track on his agreement so, I expect payment to be done asap.

My mobile is 99837755 in case you need to speak to me. Thank you.

Kind regards

Karl Camilleri

From: William Spiteri Bailey [mailto:william@spiteribailey.com]
Sent: Monday, January 16, 2012 7:33 AM
To: 'Karl Camilleri'
Subject: RE: catching up after Panto

Dear Karl,

My new year was fine. Hope yours was fine too.

EMC is back to 2 / 3 meetings a month finally :)

Spoke to Louis. He should be seeing to your issue.

He asked me to tell you to contact him directly about the matter from now on if the need arises.

Hope 2012 will be a good year for you.

Take Care!!!

Thanks & Kind Regards,

William

From: Karl Camilleri [mailto:karl@camilleri.eu.com]
Sent: 13 January 2012 19:13
To: 'William Spiteri Bailey'
Subject: RE: catching up after Panto
Importance: High

Dear William

Tried to call you today – apologies for the hassle but I would appreciate if I could get some views on the way from you on the matter below – please do call when you have 5 minutes. Thanks and much appreciated.

Kind regard

Karl

From: Karl Camilleri [mailto:karl@camilleri.eu.com]
Sent: Wednesday, January 11, 2012 12:36 AM
To: 'William Spiteri Bailey'
Subject: catching up after Panto
Importance: High

Dear William

Hope you had a good new year's eve. In any case wish you and all your family the best for 2012. Give also my best regards to David.

Hope also that EMC is not worrying you too much these days. In any case, as briefly mentioned before the Panto, I have received nothing from EMC with regards to my dues.

As you recall there were some items that need to be settled and so far I received nothing. These were namely:

- My outstanding leave
- My allowance for the car (€25 per day from the 17th November to the 1st December)
- My Salary for December as discussed and agreed with the Minister and as the Minister had mentioned in his comments that I would be available for a month for handover

- My Bonus for 2012 – 15% of my salary
- The final sum agreed at the last BOD meeting you presided

Unfortunately now I have not managed to gain any income for almost two months so I need the cash. With regards to the verbal agreement I had with the Minister and yourself, I maintained my part to the letter, so as gentlemen, I assumed the Corporation would keep its end of the bargain too. Could you please speak to Louis and send me the outstanding balance. I trust you can help on this one – in case please do call me – my mobile is still the same – thanks William

Kind regards

karl